“Stronger Families Build Stronger Communities”
**OUR MISSION**

In partnership with families, communities, organizations, states and the nation, the mission of Spaulding for Children is to assure that all children grow up in safe, permanent families and have the help they need to be successful in life.

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Fiscal year 2017 has been a positive and eventful time at Spaulding for Children. We have provided robust programs that serve and strengthen children, families and communities. We have a solid financial infrastructure in place to ensure we can continue our mission and work. My transition to President/CEO was largely facilitated by a committed Board of Directors and an innovative and talented staff. With the “house in order,” we focused on strategies to assure quality and sustainable services, to engage our stakeholders, and to build our capacity.

The Child and Family Services division worked to keep children safe, brought families together and ensured that waiting children found their forever families. The Spaulding Academy and the Spaulding Institute continued to implement two federal projects designed to support, equip and stabilize families across the nation who are fostering or who have made a life-long commitment to serve the safety and well being of children through adoption or guardianship.

The Agency closed the fiscal year financially and programmatically strong. We secured three new federal grants for implementation in FY 2018. Our license and contracts were renewed. Our practices were aligned with accreditation standards. Our reputation on state and federal levels remained solid. And Spaulding was introduced to child welfare leaders in Brazil, representing our efforts to share knowledge and best practices with others who care for children and families around the world.

Spaulding’s continued partnership with state and federal governments, universities, foundations, child welfare organizations, donors, volunteers and the community at large, demonstrates that we have delivered valuable results and that we continue to hold their trust and confidence.

We have initiated work that will create more value for our stakeholders, as well as a sustainable competitive advantage thanks to our partners and supporters. Looking ahead, we find we have more work to do. However, I am confident we are progressing in the best manner to reach our goals.

We are also very excited as we gear up to celebrate Spaulding’s 50th anniversary. We want our celebration to honor our rich legacy of work on behalf of children and families and to celebrate our positive impact on the lives of children, families and the community. I strongly believe that the next 50 years will be as dynamic as the last 50.

The pages that follow reflect our accomplishments during FY 2017, but most importantly they reflect our impact on every individual child, family and project that energized us and energized our sense that our work is truly improving lives and creating meaningful impact. We all share the knowledge that our work at Spaulding for Children strengthens families and also strengthens the greater community to which we all belong.

“Stronger Families Build Stronger Communities”

Cristina Peixoto
President/Chief Executive Officer

DeAndre Lipscomb
Board President
BOARD OF DIRECTORS

Executive Team
DeAndre Lipscomb  
President
Bruce A. Henderson  
Vice President
David Graham  
Treasurer
Kenneth Rice  
Secretary

Board Members
Ursula Graham  
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Mable V. Jones
Alfred Jordan  
Sandra O. Kent
Joanne Nicholson  
Kristi Plain
Crystal T. Smith  
Willie L. Smith
Veryl Williams

Advisory Members
Sheryl Collier  
Nancy A. Crawford
Vicky R. Franklin  
Verna S. Green
Orlandus Smith, Sr.

MANAGEMENT TEAM

President/Chief Executive Officer
Cristina Peixoto

Vice Presidents
Tina Bruce  
Business and Finance
Kris Henneman  
Spaulding Institute for Family and Community Development
Melissa Jenovai  
Child and Family Services
Melinda Lis  
The Academy for Family Support and Preservation

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Jamie Bozarth  
Human Resources
Sue Cohick  
CORE Project
Kristina Vaseau  
Foster Care and Adoption
Leslie Cohen  
Project Director

Members
Kelly Burdell  
IPP Supervisor
Cheryl Gist  
Executive Assistant
Jennifer Land  
IPP Supervisor
Armida Marinov  
Placement Resource Coordinator/IPP Supervisor
Doretha Morgan  
Accounting Manager
Stacey Oakes  
Resource Family Development Supervisor
Ingrid Parks  
Project Manager
Michael Quinn  
Network Administrator

Leadership: Board of Directors and Management Team

This annual report is dedicated to
John W. Barfield  
Board Member Emeritus
“ALL ABOUT MARVIN”

Marvin has been a part of the Wendy’s Wonderful Kids (WWK) Program since January, 2013 and was in foster care for nine years prior to entering the WWK program.

When Marvin entered the WWK program, he was living in a residential facility and unmatched. During his time in the WWK program, through the diligent search process, the recruiters on his case were able to identify and locate 31 potential adoptive resources, 16 of which were relatives before he was matched with an unrelated family in August 2016. The WWK recruiters on Marvin’s case conducted 77 face-to-face visits with Marvin over the years. Marvin attended approximately 35 meet and greets throughout the years. WWK recruiters conducted around 41 adoption preparation activities.

Marvin met Ms. Veda Thompkins while placed at Christ Child House. The WWK team introduced her initially to Marvin as a mentor. WWK and Marvin’s team fostered the relationship between Marvin and Ms. Thompkins. As the visits progressed, and Marvin became even comfortable, the team put into place an extensive transition plan to move Marvin into Ms. Thompkins’ home. This recruiter conducted 5 child-specific outings with Marvin and Ms. Thompkins. WWK maintained a strong relationship with both Marvin and Ms. Thompkins and became an advocate in getting services into place when Ms. Thompkins came forward to plan for guardianship of Marvin.

Marvin spent 13 years in foster care and almost 5 years in the WWK program, before his guardianship was finalized, on November 16th, 2017, 2 days prior to his 18th birthday!

Congratulations, Mrs. Thompkins!!! Happy birthday, Marvin!!!

“Another success story!”

Wendy’s Wonderful Kids is a program that implements proactive, child-focused recruitment programs targeted exclusively on moving the longest-waiting children from foster care into adoptive families.

These recruiters employ aggressive practices and proven tactics focused on finding the best home for a child through the starting points of familiar circles of family, friends and neighbors, and then reaching out to the communities in which they live.

Funded by The Dave Thomas Foundation for Adoption
The Child and Family Services is the direct service division of Spaulding for Children responsible for delivering interventions and performing activities to ensure children are safe, have their needs met, and achieve permanence in a timely manner. Services provided include prevention, resource family development, out of home placement and adoption. As part of Spaulding’s commitment to quality services, the direct service division incorporates continuous quality improvement activities to promote positive outcomes for children and families.

**Resource Family Development** – Spaulding for Children recruits, trains and supports families interested in becoming a resource to a child in need of out-of-home placement through foster care and/or adoption. Resource families are supported by ongoing contact with case managers specialized in providing services to children and families in the foster care system.

**Foster Care** – Spaulding for Children provides temporary foster care placement to children removed from their parents’ custody due to abuse and neglect. Children in need of foster care placement typically range between infant to 18 years of age. Often, children are part of a sibling group. The goal of the program is to ensure each child can achieve permanency in a safe, stable and nurturing family environment. Spaulding for Children accepts foster and adoptive families without discrimination as to race, ethnicity, religion, language, national origin, sex, age, marital status, veteran status, disability/handicap, sexual orientation, gender identity/expression or economic status.

**Adoption** – Spaulding for Children recruits and develops stable and nurturing families interested in making a lifelong commitment to children in the foster care system through adoption. A committed family can help children overcome their history of abuse and neglect. Children awaiting typically range between 4 - 16 years old. There are no fees for services.

**MIECHV** – Healthy Families is a home visiting program that connects expectant parents and parents of children from newborn to age 3 to parenting support in the comfort of their own home. Highly qualified, parent educators provide support to meet individual family needs. Families have access to information and support about pregnancy, infant care and postpartum care. They also receive assistance with learning appropriate expectations for each stage of their child’s growth and development, development screening for the child(ren), help in setting goals, and with active links to community resources.
Faithful Volunteers Sustain Spaulding Support Groups

Through Spaulding’s Support Services Department, volunteers assist the agency throughout the year. Volunteers come to us through established relationships with Michigan Works!, the Wayne State University BSW programs, Spaulding for Children’s website, and through word-of-mouth recommendations.

Teen Mentor Groups Teach Life Skills

Volunteers in our mentoring program meet 10 months out of the year, beginning in August and ending in June the following year. In 2017, they celebrated the program’s eleventh year of service. The male entity, The Gentlemen’s Association, and the female entity, Sisters United Creatively Changing Everything with Everlasting Devotion (SUCCEED), educate youths ages 8-17 about skills that will prepare them to face and successfully meet life’s challenges.

The group also enjoyed a taste fest of dishes prepared by the young people.

Spaulding Staff and Parents Learn Together in Parent Empowerment Group

Spaulding for Children recognizes the importance of having our staff members work together with foster and adoptive parents to meet the needs of children in our care. Under the direction of Parent Empowerment Group, Co-chairs Stacey Oakes and adoptive parents Elaine Taylor and Beverly Baker, Spaulding conducts professional team-building sessions to provide training on relevant topics. As members of our professional team, foster and adoptive parent leaders, joined with Spaulding staff members, share information that brings understanding to areas of concern and develops resources to support their children.

Teen mentor leaders
Armida Marinov
George Miller
Charles Bragg (Assistant)

Teen mentors
Rodenna Hardison *
Morgan Peterson
Orlandus Smith, Sr. *
Willie L. Smith *
Giovannie L. Thomas
Veryl “Dr. Vee” Williams *
* = SFC Board member

For more information about volunteering at Spaulding for Children, and to learn more about becoming a mentoring volunteer, please contact Armida Marinov, Placement Resource Supervisor, 248-443-7080 or amarinov@spaulding.org.

“Wish List” for Boys and Girls, Sizes from Toddlers to XX Large

- Sweat Suits
- Socks
- Underwear
- Coats
- Gloves/Mittens
- Hats
- Boots
- Shoes
- Shirts
- Pants
- Gift Cards (Target or Walmart)
Recognizing that the number of children receiving an adoption or guardianship subsidy has far surpassed the number of children in substitute care, the Academy at Spaulding for Children continues to work on a national level to create awareness of the need to support families from pre- to post-adoption and guardianship. These are some of the ongoing projects of 2017.

1) The Academy is working with eight partner sites to implement evidence-based interventions or develop and test promising practices which, if proven effective, can be replicated in, or adapted by, other child welfare jurisdictions. This work is funded by the Children’s Bureau, through the National Quality Improvement Center for Adoption and Guardianship Support and Preservation (QIC-AG).

2) Numerous useful documents have been produced this year through the QIC-AG as well, including:
   - A) Ask About Adoption Fact Sheets for Teachers, Pediatric Health Providers, and Parents (Two fact sheets designed to raise awareness about the unique needs of children who have been adopted, and to provide concrete tips on how these professionals can effectively work with these children.)
   - B) Risk and Protective Factors for Discontinuity in Public Adoption and Guardianship (Designed to help professionals better understand the risk factors that lead to adoptions and guardianships being discontinued.)
   - C) 8 site specific documents which describe the intervention being offered by each partner site as well as necessary adaptations that the site made.

3) An annual “lesson-learned” webinar titled, “Challenges of Engaging Adoptive and Guardianship Families” was produced by QIC-AG as well. It can be viewed by going to https://qic-ag.org/archives/videos/the-challenges.

4) The Academy secured a new grant in October 2017 called “The National Training and Development Curriculum for Foster/Adoptive Parents”. It was awarded by the Children’s Bureau and will be developed over five years. The goal is to develop and then to evaluate a state-of-the-art training program to prepare foster and adoptive parents to effectively parent children exposed to trauma, and to provide these families with ongoing skill development needed to understand and promote healthy child development.

   At the end of the grant period, states, counties, tribes, territories, and private agencies will have access to a free, comprehensive curriculum that has been thoroughly evaluated. It can be used to prepare, train, and develop foster and adoptive parents. The coming months will bring more news about this exciting initiative.

5) Through an award from AdoptUSKids, the Academy will be developing and implementing a Minority Professional Development Leadership Program (MPLD). It is an 8-month fellowship that helps emerging leaders in the field of adoption to build skills through hands-on experience, structured on-line courses, exposure to national experts, mentorship, development of competencies, and connection to a network of emerging minority leaders. Approximately 15 professionals will be selected to participate each year. Applications for this first cohort will be available in August of 2018.
Spaulding for Children, in partnership with the ChildTrauma Academy; the Center for Adoption Support and Education; the North American Council on Adoptable Children; and the University of Washington, was awarded a 3 year Foster/Adoptive Parent Preparation, Training and Development Initiative grant from the Children’s Bureau. The project will develop a state-of-the-art training program, equipping resource parents with skills necessary to meet the needs of older youth who have moderate to serious emotional and behavioral health challenges.

During Year 1 of the grant, CORE Partners reviewed publications, evidence-based or evidence-informed curricula, and conducted interviews and focus groups that included: caregivers, foster care alumni, professionals and content experts to gain insight into the characteristics and skills of families who were successful in parenting older youth with significant needs. This resulted in the identification of 202 competencies, and 30 characteristics. In addition, 17 categorical themes were created.

The CORE Partners utilized the Delphi process, to rank competencies and validate characteristics for inclusion in the curriculum. Consensus was achieved through two criteria: 1) the mean score was a 4 or above on the 5-point Likert scale and the percentage of responders that rated 4 or higher was equal to or greater than 75%.

This resulted in 30 characteristics, 61 competencies and 17 themes being identified for inclusion in the curriculum. Please refer to https://spaulding.org/core for a complete listing of the 61 competencies and 30 characteristics.

In year 2, the CORE Teen Partners began using this information to build the three components of the curriculum: self-assessment, classroom and right time training.

**Self-Assessment** – The assessment will guide families through self-discovery, maximizing opportunities to build their confidence, abilities, and motivation. It will enable resource parents to reflect upon and evaluate motivation, preparedness, qualities, characteristics, current knowledge base, and strengths / weaknesses.

**Classroom-Based Instruction** – The 14 hours of classroom instruction will be interactive and focus on information sharing and initial skill development related to the unique needs of older youth with emotional and behavioral challenges. The lessons will provide resource families with knowledge and skills needed to either prepare to care for the target population or successfully parent youth already in their home who fall in this population.

**Right Time Training** – Videos will build on the classroom experience, ensuring new strategies and skills are transferred into the day-to-day activities of the family. The videos will be designed to be used at times most conducive to the resource parents’ learning. They could be used during support groups, in conjunction with case manager home visits, or at a time when the family is in need of immediate assistance in handling a situation.
Water, Fun, Food and Ice Cream!

The 2017 Ice Cream Social was held on July 7 at Oakland County’s Red Oaks Waterpark in Madison Heights, Michigan, with approximately 250 people attending.

Families served by Spaulding for Children had a great time together while enjoying good food and lots of ice cream. The Red Oaks park provided a giant water slide, lazy river and the amazing wave pool. It was a day to remember.

Our dedicated Kohl’s volunteers and staff helped to make this outing a great success.

Spaulding Families Celebrate the Holiday Season Together

Families served by our staff and volunteers celebrated at Spaulding’s Annual Holiday Party on Dec. 1, 2017. The First Baptist Institutional Church in Detroit has hosted this jolly event for more than 20 years. The church was beautifully decorated in the Pajamas & Pancakes motif by Spaulding’s employees and interns.

The Godmothers, a non-profit organization and major sponsor of the Holiday Party, sponsored our family’s party for the last time. They generously provided dinner for the families and volunteers, served the meal, played games with the children and played music while the children danced and passed out gifts. Retiring their organization at the end of 2017, The Godmothers went out in grand style. The families enjoyed the photo booth and the chance to take pictures with Santa Steve and Ms. Claus. We thank them for their many years of support and wish every one of the members a successful and joyful retirement.

Spaulding’s Annual Holiday Party is an exciting event for our children in care who may otherwise have limited opportunities to be hopeful. This party is “all about the children” and validates each of them as important members of their family unit, celebrating together with the Spaulding family. The children left the party well fed, carrying a personalized gift and with smiles that lit up their faces.

Dwight Evans and Maxwell “Max” Bozarth topped the party off by playing festive songs throughout the night. This was a very meaningful and joyful evening for our children and families.

Thanks You to the sponsors of our 2017 Ice Cream Social and Holiday Party

- Barnes & Noble: Allen Park
- Better Made Potato Chips
- Costco: Commerce Charter Twp., Livonia (Haggerty Hwy.) & Madison Heights
- Foodland: Southfield
- Hamilton Chevrolet, Inc.
- Kevin & Lori Hamming
- Holiday Market: Royal Oak
- Imperial Fresh Market: Southfield
- Kohl’s: Roseville
- Kroger: Southfield (Greenfield)
- Nino Salvaggio’s
- Piquette Market, Marc Berger
- Randazzo Fresh Market
- Sam’s Club: Canton, Farmington Hills, Madison Heights & Southfield
- Target: Madison Heights & Warren
- The Godmothers
- The Salvation Army
- U.S. Ice Corporation
- Walmart: Livonia (7 Mile Rd.) & Troy
- Westborn Fruit Market
- Western Fruit & Meat Market
- Wolverine Packing Company

Would you or your organization like to sponsor a Spaulding family gathering? Please contact Cheryl Gist at 248-443-7080 or cgist@spaulding.org.
Events: Recognition and Fundraisers Support Spaulding Programs

Spaulding for Children
Will be celebrating our 50th Anniversary in 2018. Watch for many celebrations!
For more information, call Cheryl Gist at (248) 443-0300

Vice President of Child & Family Services Receives Excellence in Customer Service Award

Department of Health and Human Services (DHHS) Children’s Services Agency Executive Director, Dr. Herman McCall, presented an award for excellence in customer service to Melissa Jenovai, Vice President of Child & Family Services, Spaulding for Children; along with Rachel Sykes, Samaritas; and Gina Aranki, Child and Family Services NW MI.

The nominations were made by DHHS Business Service Center (BSC) Directors in recognition of these individuals’ dedication and commitment to a true partnership. The awards were presented at the Michigan Federation Senior Management Conference in September. Congratulations!

On Friday, November 3, 2017, at The Charles H. Wright Museum of African American History in Detroit, Spaulding for Children celebrated National Adoption Month. We highlighted our Wendy’s Wonderful Kids Program, which works diligently towards our belief that “Every child deserves a Forever Family.” The celebration included good food, a tour of the exhibits in the museum, a “Fund the Mission” Opportunity and dancing to Motown hits played by The Original Martini Band.

Some of the youth in the WWKs program attended the event and each had a great time. A WWK video made its debut at the event. Major Sponsors for this fundraiser were Wendy’s Detroit Franchisees, HAP, MASCO and The Dave Thomas Foundation For Adoption.

Staff and volunteers working to ensure everyone has a great time at the “Families Forever” fundraiser!
## Finances: Statement of Activities for the Year Ended September 30, 2017

### Support and Revenue

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<th>PERMANENTLY RESTRICTED</th>
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<td>$ 283,969</td>
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<td>Individuals</td>
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<td>Event revenue</td>
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**Government financial assistance:**

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<tr>
<td>Direct federal grants</td>
<td>5,881,707</td>
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<td>5,881,707</td>
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<tr>
<td>Other contract revenues and grants</td>
<td>207,130</td>
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**Program service fees:**

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<tr>
<td>Foster parent pass-through</td>
<td>831,797</td>
<td>-</td>
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<td>831,797</td>
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<tr>
<td>Other program service fees</td>
<td>1,817,842</td>
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<td>1,817,842</td>
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</table>

**Beneficial interest in remainder trust:**

|                                | -            | 2,500                  | -                      | 2,500   |

**Other revenues:**

|                                | 53,842       | -                      | -                      | 53,842  |

**Investment income:**

|                                | 269,241      | 18,270                 | -                      | 287,511 |

**Total Support: 9,301,855**

**Net Assets Released From Restrictions: 132,184**

**Total Revenues: 9,434,039**

### Expenses

**Program services:**

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<tr>
<td>Child and family services</td>
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<tr>
<td>Foster parent payments</td>
<td>832,007</td>
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<tr>
<td>Other child and family service expenses</td>
<td>1,744,569</td>
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<tr>
<td>Spaulding Institute</td>
<td>5,135,256</td>
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**Supporting services:**

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<tr>
<td>Management and general</td>
<td>1,109,313</td>
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<tr>
<td>Community relations and development</td>
<td>102,131</td>
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<td>102,131</td>
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<td>Other fundraising costs</td>
<td>42,702</td>
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**Total Expenses: 8,965,978**

**Increase in Net Assets: 468,061**

**Net Assets - Beginning of Year: 3,826,824**

**Net Assets - End of Year: $ 4,294,885**

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*A complete audit, performed by Gordon Advisors P.C., Certified Public Accountants, is available upon request. Contact Cheryl Gist, executive assistant, at (248) 443-7080 or cgist@spaulding.org.*
### ASSETS

<table>
<thead>
<tr>
<th>Category</th>
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</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
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<tr>
<td>Cash and cash equivalents</td>
<td>$583,392</td>
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<tr>
<td>Certificates of deposit</td>
<td>300,842</td>
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<tr>
<td>Accounts receivable</td>
<td>2,072,426</td>
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<td>Prepaid expenses</td>
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<tr>
<td><strong>Total Current Assets</strong></td>
<td>3,072,046</td>
</tr>
<tr>
<td><strong>Property and Equipment, Net</strong></td>
<td>26,946</td>
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<tr>
<td><strong>Other Assets</strong></td>
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<tr>
<td>Certificates of deposit</td>
<td>200,162</td>
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<tr>
<td>Donated property</td>
<td>138,000</td>
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<tr>
<td>Funds held for investment</td>
<td>2,406,521</td>
</tr>
<tr>
<td><strong>Total Other Assets</strong></td>
<td>2,744,683</td>
</tr>
<tr>
<td><strong>Restricted Assets</strong></td>
<td></td>
</tr>
<tr>
<td>Investment of endowed funds</td>
<td>412,648</td>
</tr>
<tr>
<td>Beneficial interest in trust</td>
<td>126,000</td>
</tr>
<tr>
<td><strong>Total Restricted Assets</strong></td>
<td>538,648</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$6,382,323</td>
</tr>
</tbody>
</table>

### LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$1,063,961</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>371,330</td>
</tr>
<tr>
<td>Deferred revenues</td>
<td>8,500</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>1,443,791</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>4,294,885</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>280,258</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>363,389</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>4,938,532</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>$6,382,323</td>
</tr>
</tbody>
</table>

### Revenue and Expenses

#### Revenue
- Government Grants: 64%
- Service: 29%
- Other: 7%

#### Expenses
- Management: 12%
- Development & Other: 5%
- Program & Services: 83%
Thank You to Our Valued Donors

Platinum ($20,000 - up)
David Thomas Foundation for Adoption
Community Foundation
Audrey Joy Scherdt

Silver ($10,000 - $14,999)
Wendy's Detroit Area Franchisee

Bronze ($5,000 - $9,999)
IBM Employee Services Center
HAP
MASCO

Donors ($1,000 - $4,999)
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Bartech Group
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Charco Realty, LLC
Chelsea Lumber Co.
Gannett
Bruce & Victoria Henderson
Kohl's
Melinda Lis
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Raymond & Crystal Smith

Donors ($500 - $999)
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Hamilton Chevrolet
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Margaret E. Rink
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Marla Ford
Marvin & Karen Givens
Rodney Gray
Kris Henneman
Natasha Hodges
Josh Jaime
Willard H. Johnson
James & Madelaine Krolik
Vernessaar Lee
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Kristina Reed
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Shenira Sanders
Bonnie D. Shop
Orlandus Smith, Sr.
Robert & Carol Spaly
Carla Stiles
Dajia Streater
Mariellen Supanich
Odell Tate
Rosie L. Taylor
Teresa Taylor
The Non-Profit Personnel Network, Inc.
Pamela Thompson
Melissa Thun
Porsha Wilburn
Wize Choice Promote, Inc.
Mary Zimmerman
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Allnet
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Barnes & Noble: Allen Park
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Melissa Beauvais
Joao Bergasse & Cristina Peixoto
Better Made Potato Chips
Jacqueline Burdell
Kelly Burdell
Charco Realty, LLC
Child's Hope
Leslie Cohen
Mike & Sharon Corpolongo
Costco: Commerce Charter Twp.
Costco: Livonia (Haggerty Hwy.)
Costco: Madison Heights
Flex-N-Gate Employees
Forgotten Harvest
Rodenna Hardison
Doris Hayes
Holiday Market: Royal Oak
Imperial Fresh Market: Southfield
Alfred & Rita Jordan
Pete Kattula
Kevin & Lori Hamming
Kroger: Southfield (Greenfield)
Melinda Lis
Joanne Nicholson
Nino Salvaggio's
Ingrid Parks
Piquette Market
Terrence & Kristi Plain & Family
Randazzo Fresh Market
Leon & Cheryl Richardson
Stephen & Laurie Sadler
Sam's Club: Canton
Sam's Club: Farmington Hills
Sam's Club: Madison Heights
Sam's Club: Southfield
Robert Stewart
Target: Madison Heights
Target: Warren
The Edwards Family
The Gist Family
The Godmothers
The Salvation Army
U.S. Ice Corporation
Walmart: Livonia (7 Mile Rd.)
Walmart: Troy
Maria Welborne
Westborn Fruit Market
Western Fruit & Meat Market
Veryl Williams
Wolverine Packing Company
Lee & Marsha Yambura

To protect children’s privacy, stock photos of children rather than actual Spaulding clients are used throughout this annual report, with the exception of the photos on Pages 5, which is used by permission.

You make a difference!

It’s all about the children!
We need your help!

Too many children are entering the child welfare system because of abuse and/or neglect, are staying in foster care too long, or are aging out of the system without a permanent family or a caring adult in their lives - too often without the necessary skills to live successful lives. Spaulding for Children values all forms of assistance - an investment of time, talent or funding of any amount. Any assistance you can give can change a child’s life forever.

How can you make a difference? Here are a few opportunities:

- Make a financial contribution.
- Donate in-kind items (support our clothing, hygiene and/or toy closets).
- Sponsor an activity (such as an outing with our teen support group).
- Underwrite a program.
- Sponsor a special event (such as our Ice Cream Social or Holiday Party).
- Host your own fund-raising event, and donate the proceeds to Spaulding for Children.
- Donate your time as a volunteer.
- Donate your time as a mentor.
- Become a community outreach partner.

See “Wish List” on page 7

To find out how you can help Spaulding for Children and the children and families we serve, please contact:
Cheryl L. Gist, Executive Assistant