



**“Stronger Families Build  
Stronger Communities”**



2017 ANNUAL REPORT

# OUR MISSION

*In partnership with families, communities,  
organizations, states and the nation,  
the mission of Spaulding for Children  
is to assure that all children grow up in safe,  
permanent families and have the help they need  
to be successful in life.*



Pages	Table of Contents:		
3-4	Leadership	10-11	Events
3	Perspectives from Our Presidents	10	Ice Cream Social
4	Board of Directors	10	Holiday Party
4	Management Team	10	Family Activities Sponsors
		11	Excellence in Customer Service Award
5-8	Programs	11	Families Forever Fundraiser
5	"All About Marvin"		
	A Spaulding Success Story	12-13	Finances
6	Child and Family Services	12	Statement of Activities for Fiscal 2016
		13	Statement of Financial Position for Fiscal 2016
7	Volunteers		
7	Faithful Volunteers Sustain Spaulding Support Groups	14-15	Donors
7	Teen Mentor Groups		Thank You to Our Valuable Donors
7	Parent Empowerment Group		"It's all about the children."
7	Wish List		
		16	Spaulding Succeeds when YOU Get Involved!
8-9	Programs continued		
8	The Academy for Family Support and Preservation		
9	Spaulding Institute for Family and Community Development		

## *“Stronger Families Build Stronger Communities”*

Fiscal year 2017 has been a positive and eventful time at Spaulding for Children. We have provided robust programs that serve and strengthen children, families and communities. We have a solid financial infrastructure in place to ensure we can continue our mission and work. My transition to President/CEO was largely facilitated by a committed Board of Directors and an innovative and talented staff. With the “house in order,” we focused on strategies to assure quality and sustainable services, to engage our stakeholders, and to build our capacity.

The Child and Family Services division worked to keep children safe, brought families together and ensured that waiting children found their forever families. The Spaulding Academy and the Spaulding Institute continued to implement two federal projects designed to support, equip and stabilize families across the nation who are fostering or who have made a life-long commitment to serve the safety and well being of children through adoption or guardianship.

The Agency closed the fiscal year financially and programmatically strong. We secured three new federal grants for implementation in FY 2018. Our license and contracts were renewed. Our practices were aligned with accreditation standards. Our reputation on state and federal levels remained solid. And Spaulding was introduced to child welfare leaders in Brazil, representing our efforts to share knowledge and best practices with others who care for

children and families around the world.

Spaulding’s continued partnership with state and federal governments, universities, foundations, child welfare organizations, donors, volunteers and the community at large, demonstrates that we have delivered valuable results and that we continue to hold their trust and confidence.

We have initiated work that will create more value for our stakeholders, as well as a sustainable competitive advantage thanks to our partners and supporters. Looking ahead, we find we have more work to do. However, I am confident we are progressing in the best manner to reach our goals.

We are also very excited as we gear up to celebrate Spaulding’s 50th anniversary. We want our celebration to honor our rich legacy of work on behalf of children and families and to celebrate our positive impact on the lives of children, families and the community. I strongly believe that the next 50 years will be as dynamic as the last 50.

The pages that follow reflect our accomplishments during FY 2017, but most importantly they reflect our impact on every individual child, family and project that energized us and energized our sense that our work is truly improving lives and creating meaningful impact. We all share the knowledge that our work at Spaulding for Children strengthens families and also strengthens the greater community to which we all belong.



**Cristina Peixoto**  
*President/Chief Executive Officer*



**DeAndre Lipscomb**  
*Board President*

## BOARD OF DIRECTORS

### Executive Team

**DeAndre Lipscomb**

*President*

**Bruce A. Henderson**

*Vice President*

**David Graham**

*Treasurer*

**Kenneth Rice**

*Secretary*

### Board Members

**Ursula Graham**

**Ian R. Grant, Sr.**

**Rodenna M. Hardison**

**Mable V. Jones**

**Alfred Jordan**

**Sandra O. Kent**

**Joanne Nicholson**

**Kristi Plain**

**Crystal T. Smith**

**Willie L. Smith**

**Veryl Williams**

### Advisory Members

**Sheryl Collier**

**Nancy A. Crawford**

**Vicky R. Franklin**

**Verna S. Green**

**Orlandus Smith, Sr.**

## MANAGEMENT TEAM

### President/Chief Executive Officer

**Cristina Peixoto**

### Vice Presidents

**Tina Bruce**

*Business and Finance*

**Kris Henneman**

*Spaulding Institute for Family and  
Community Development*

**Melissa Jenovai**

*Child and Family Services*

**Melinda Lis**

*The Academy for Family Support  
and Preservation*

### Directors

**Jamie Bozarth**

*Human Resources*

**Sue Cohick**

*CORE Project*

**Kristina Vaseau**

*Foster Care and Adoption*

**Leslie Cohen**

*Project Director*

### Members

**Kelly Burdell**

*IPP Supervisor*

**Cheryl Gist**

*Executive Assistant*

**Jennifer Land**

*IPP Supervisor*

**Armida Marinov**

*Placement Resource Coordinator/  
IPP Supervisor*

**Doretha Morgan**

*Accounting Manager*

**Stacey Oakes**

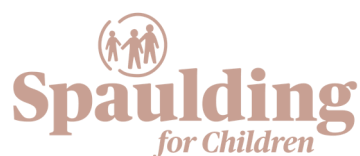
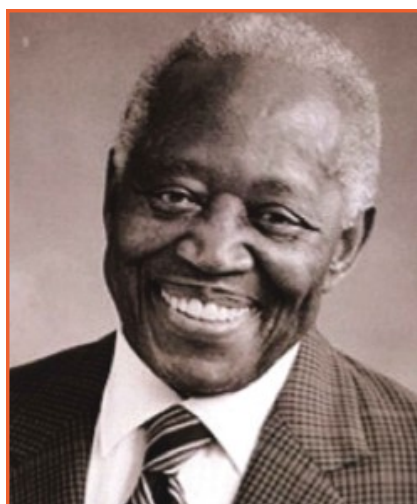
*Resource Family Development Supervisor*

**Ingrid Parks**

*Project Manager*

**Michael Quinn**

*Network Administrator*



*This annual report is dedicated to  
**John W. Barfield**  
Board Member Emeritus*



## “ALL ABOUT MARVIN”

Marvin has been a part of the Wendy's Wonderful Kids (WWK) Program since January, 2013 and was in foster care for nine years prior to entering the WWK program.

When Marvin entered the WWK program, he was living in a residential facility and unmatched. During his time in the WWK program, through the diligent search process, the recruiters on his case were able to identify and locate 31 potential adoptive resources, 16 of which were relatives before he was matched with an unrelated family in August 2016. The WWK recruiters on Marvin's case conducted 77 face-to-face visits with Marvin over the years. Marvin attended approximately 35 meet and greets throughout the years. WWK recruiters conducted around 41 adoption preparation activities.

Marvin met Ms. Veda Thompkins while placed at Christ Child House. The WWK team introduced her initially to Marvin as a mentor. WWK and Marvin's team fostered the relationship between Marvin and Ms. Thompkins. As the visits progressed, and Marvin became even comfortable, the team put into place an extensive transition plan to move Marvin into Ms. Thompkins' home. This recruiter conducted 5 child-specific outings with Marvin and Ms. Thompkins. WWK maintained a strong relationship with both Marvin and Ms. Thompkins and became an advocate in getting services into place when Ms. Thompkins came forward to plan for guardianship of Marvin.

Marvin spent 13 years in foster care and almost 5 years in the WWK program, before his guardianship was finalized, on November 16<sup>th</sup>, 2017, 2 days prior to his 18<sup>th</sup> birthday!

Congratulations, Mrs. Thompkins!!! Happy birthday, Marvin!!!



Veda and Marvin

## “Another success story!”

*Wendy's Wonderful Kids is a program that implements proactive, child-focused recruitment programs targeted exclusively on moving the longest-waiting children from foster care into adoptive families.*

*These recruiters employ aggressive practices and proven tactics focused on finding the best home for a child through the starting points of familiar circles of family, friends and neighbors, and then reaching out to the communities in which they live.*

*Funded by The Dave Thomas Foundation for Adoption*



signature program

**Dave Thomas**  
Foundation for Adoption®

## *Spaulding's Direct Service Division Helps Children and Youth Find and Keep Strong Families*

The Child and Family Services is the direct service division of Spaulding for Children responsible for delivering interventions and performing activities to ensure children are safe, have their needs met, and achieve permanence in a timely manner. Services provided include prevention, resource family development, out of home placement and adoption. As part of Spaulding's commitment to quality services, the direct service division incorporates continuous quality improvement activities to promote positive outcomes for children and families.

**Resource Family Development** – Spaulding for Children recruits, trains and supports families interested in becoming a resource to a child in need of out-of-home placement through foster care and/or adoption. Resource families are supported by ongoing contact with case managers specialized in providing services to children and families in the foster care system.

**Foster Care** – Spaulding for Children provides temporary foster care placement to children removed from their parents' custody due to abuse and neglect. Children in need of foster care placement typically range between infant to 18 years of age. Often, children are part of a sibling group. The goal of the program is to ensure each child can achieve permanency in a safe, stable and nurturing family environment. Spaulding for Children accepts foster and adoptive families without discrimination as to race, ethnicity, religion, language, national origin, sex, age, marital status, veteran status, disability/handicap, sexual orientation, gender identity/ expression or economic status.

**Adoption** – Spaulding for Children recruits and develops stable and nurturing families interested in making a lifelong commitment to children in the foster care system through adoption. A committed family can help children overcome their history of abuse and neglect. Children awaiting typically range between 4 - 16 years old. There are no fees for services.

### **CHILD AND FAMILY SERVICES – FY 2017 AT A GLANCE**

#### **Clients Served**

Adoptions completed – 35  
Children reunited with legal parents – 20  
Children served in Foster Care – 153  
Families served in MIECHV – 39  
Families served in Foster Care – 306  
WWK Guardianships completed – 1  
WWK youth adopted – 5  
WWK youth matched for adoption – 6

#### **Referrals by County**

Macomb – 1.5%  
Oakland – 8%  
Other – .5%  
Wayne – 90%

#### **Referrals by Race/Ethnicity**

African American – 65%  
Biracial – 25%  
Caucasian – 10%

#### **Referrals by Age**

0 to 5 – 35%  
6 to 9 – 26%  
10 to 12 – 19%  
13 to 18 – 20%

**MIECHV** – Healthy Families is a home visiting program that connects expectant parents and parents of children from newborn to age 3 to parenting support in the comfort of their own home. Highly qualified, parent educators provide support to meet individual family needs. Families have access to information and support about pregnancy, infant care and postpartum care. They also receive assistance with learning appropriate expectations for each stage of their child's growth and development, development screening for the child(ren), help in setting goals, and with active links to community resources.

## Faithful Volunteers Sustain Spaulding Support Groups

Through Spaulding's Support Services Department, volunteers assist the agency throughout the year. Volunteers come to us through established relationships with Michigan Works!, the Wayne State University BSW programs, Spaulding for Children's website, and through word-of-mouth recommendations.

### Teen Mentor Groups Teach Life Skills

Volunteers in our mentoring program meet 10 months out of the year, beginning in August and ending in June the following year. In 2017, they celebrated the program's eleventh year of service. The male entity, The Gentlemen's Association, and the female entity, Sisters United Creatively Changing Everything with Everlasting Devotion (SUCCEED), educate youths ages 8-17 about skills that will prepare them to face and successfully meet life's challenges.

The group also enjoyed a taste fest of dishes prepared by the young people.

#### Teen mentor leaders

Armida Marinov  
George Miller  
Charles Bragg (Assistant)

#### Teen mentors

Rodenna Hardison \*  
Morgan Peterson  
Orlandus Smith, Sr. \*  
Willie L. Smith \*  
Giovannie L. Thomas  
Veryl "Dr. Vee" Williams \*  
\* = SFC Board member

*For more information about volunteering at Spaulding for Children, and to learn more about becoming a mentoring volunteer, please contact Armida Marinov, Placement Resource Supervisor, 248-443-7080 or [amarinov@spaulding.org](mailto:amarinov@spaulding.org).*

### Spaulding Staff and Parents Learn Together in Parent Empowerment Group

Spaulding for Children recognizes the importance of having our staff members work together with foster and adoptive parents to meet the needs of children in our care. Under the direction of Parent Empowerment Group, Co-chairs Stacey Oakes and adoptive parents Elaine Taylor and Beverly Baker, Spaulding conducts professional team-building sessions to provide training on relevant topics. As members of our professional team, foster and adoptive parent leaders, joined with Spaulding staff members, share information that brings understanding to areas of concern and develops resources to support their children.



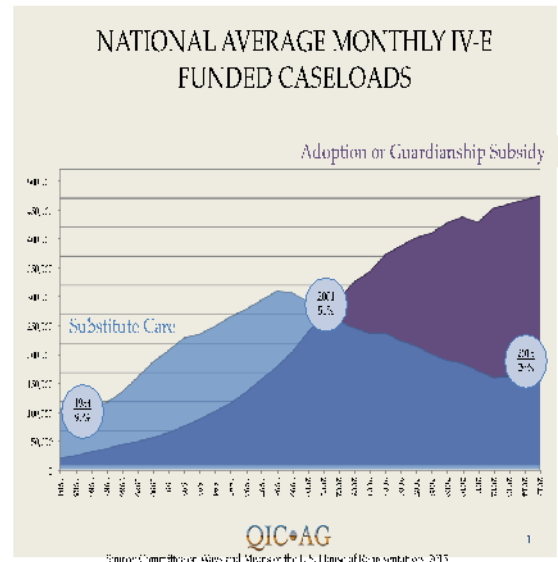
### "Wish List" for Boys and Girls, Sizes from Toddlers to XX Large

- Sweat Suits
- Socks
- Underwear
- Coats
- Gloves/Mittens
- Hats
- Boots
- Shoes
- Shirts
- Pants
- Gift Cards (Target or Walmart)

## Exciting Programs Happening at the Academy

Recognizing that the number of children receiving an adoption or guardianship subsidy has far surpassed the number of children in substitute care, the Academy at Spaulding for Children continues to work on a national level to create awareness of the need to support families from pre- to post- adoption and guardianship. These are some of the ongoing projects of 2017.

- 1) The Academy is working with eight partner sites to implement evidence-based interventions or develop and test promising practices which, if proven effective, can be replicated in, or adapted by, other child welfare jurisdictions. This work is funded by the Children's Bureau, through the National Quality Improvement Center for Adoption and Guardianship Support and Preservation (QIC-AG).
- 2) Numerous useful documents have been produced this year through the QIC-AG as well, including:
  - A) Ask About Adoption Fact Sheets for Teachers, Pediatric Health Providers, and Parents (Two fact sheets designed to raise awareness about the unique needs of children who have been adopted, and to provide concrete tips on how these professionals can effectively work with these children.)
  - B) Risk and Protective Factors for Discontinuity in Public Adoption and Guardianship (Designed to help professionals better understand the risk factors that lead to adoptions and guardianships being discontinued.)
  - C) 8 site specific documents which describe the intervention being offered by each partner site as well as necessary adaptations that the site made.
- 3) An annual "lesson-learned" webinar titled, "Challenges of Engaging Adoptive and Guardianship Families" was produced by QIC-AG as well. It can be viewed by going to <https://qic-ag.org/archives/videos/the-challenges>.
- 4) The Academy secured a new grant in October 2017 called "The National Training and Development Curriculum for Foster/Adoptive Parents". It was awarded by the Children's



Bureau and will be developed over five years. The goal is to develop and then to evaluate a state-of-the-art training program to prepare foster and adoptive parents to effectively parent children exposed to trauma, and to provide these families with ongoing skill development needed to understand and promote healthy child development.

At the end of the grant period, states, counties, tribes, territories, and private agencies will have access to a free, comprehensive curriculum that has been thoroughly evaluated. It can be used to prepare, train, and develop foster and adoptive parents. The coming months will bring more news about this exciting initiative.

- 5) Through an award from AdoptUSKids, the Academy will be developing and implementing a Minority Professional Development Leadership Program (MPLD). It is an 8-month fellowship that helps emerging leaders in the field of adoption to build skills through hands-on experience, structured on-line courses, exposure to national experts, mentorship, development of competencies, and connection to a network of emerging minority leaders. Approximately 15 professionals will be selected to participate each year. Applications for this first cohort will be available in August of 2018.



## *Spaulding Institute Develops Innovative Partnerships, Products, and Training Programs*



Spaulding for Children, in partnership with the ChildTrauma Academy; the Center for Adoption Support and Education; the North American Council on Adoptable Children; and the University of Washington, was awarded a 3 year Foster/Adoptive Parent Preparation, Training and Development Initiative grant from the Children's Bureau. The project will develop a state-of-the-art training program, equipping resource parents with skills necessary to meet the needs of older youth who have moderate to serious emotional and behavioral health challenges.

During Year 1 of the grant, CORE Partners reviewed publications, evidence-based or evidence-informed curricula, and conducted interviews and focus groups that included: caregivers, foster care alumni, professionals and content experts to gain insight into the characteristics and skills of families who were successful in parenting older youth with significant needs. This resulted in the identification of 202 competencies, and 30 characteristics. In addition, 17 categorical themes were created.

The CORE Partners utilized the Delphi process, to rank competencies and validate characteristics for inclusion in the curriculum. Consensus was achieved through two criteria: 1) the mean score was a 4 or above on the 5-point Likert scale and the percentage of responders that rated 4 or higher was equal to or greater than 75%.

This resulted in 30 characteristics, 61 competencies and 17 themes being identified for inclusion in the curriculum. Please refer to <https://spaulding.org/core> for a complete listing of the 61 competencies and 30 characteristics.

In year 2, the CORE Teen Partners began using this information to build the three components of the curriculum: self-assessment, classroom and right time training.

**Self-Assessment** – The assessment will guide families through self-discovery, maximizing opportunities to build their confidence, abilities, and motivation. It will enable resource parents to reflect upon and evaluate motivation, preparedness, qualities, characteristics, current knowledge base, and strengths / weaknesses.

**Classroom-Based Instruction** – The 14 hours of classroom instruction will be interactive and focus on information sharing and initial skill development related to the unique needs of older youth with emotional and behavioral challenges. The lessons will provide resource families with knowledge and skills needed to either prepare to care for the target population or successfully parent youth already in their home who fall in this population.

**Right Time Training** – Videos will build on the classroom experience, ensuring new strategies and skills are transferred into the day-to-day activities of the family. The videos will be designed to be used at times most conducive to the resource parents' learning. They could be used during support groups, in conjunction with case manager home visits, or at a time when the family is in need of immediate assistance in handling a situation.



## *Water, Fun, Food and Ice Cream!*

The 2017 Ice Cream Social was held on July 7 at Oakland County's Red Oaks Waterpark in Madison Heights, Michigan, with approximately 250 people attending.

Families served by Spaulding for Children had a great time together while enjoying good food and lots of ice cream. The Red Oaks park provided a giant water slide, lazy river and the amazing wave pool. It was a day to remember.

Our dedicated Kohl's volunteers and staff helped to make this outing a great success.

## *Spaulding Families Celebrate the Holiday Season Together*



Families served by our staff and volunteers celebrated at Spaulding's Annual Holiday Party on Dec. 1, 2017. The First Baptist Institutional Church in Detroit has hosted this jolly event for more than 20 years. The church was beautifully decorated in the

Pajamas & Pancakes motif by Spaulding's employees and interns.

The Godmothers, a non-profit organization and major sponsor of the Holiday Party, sponsored our family's party for the last time. They generously provided dinner for the families and volunteers, served the meal, played games with the children and played music while the children danced and passed out gifts. Retiring their organization at the end of 2017, The Godmothers went out in grand style. The families enjoyed the photo booth and the chance to take pictures with Santa Steve and Ms. Claus. We thank them for their many years of support and wish every one of the members a successful and joyful retirement.

Spaulding's Annual Holiday Party is an exciting event for our children in care who may otherwise have limited opportunities to be hopeful. This party is "all about the children" and validates each of them as important members of their family unit, celebrating together with the Spaulding family. The children left the party well fed, carrying a personalized gift and with smiles that lit up their faces.

Dwight Evans and Maxwell "Max" Bozarth topped the party off by playing festive songs throughout the night. This was a very meaningful and joyful evening for our children and families.



*Wave pool enjoyment*

### *Thanks You to the sponsors of our 2017 Ice Cream Social and Holiday Party*

Barnes & Noble: Allen Park  
 Better Made Potato Chips  
 Costco: Commerce Charter Twp., Livonia  
 (Haggerty Hwy.) & Madison Heights  
 Foodland: Southfield  
 Hamilton Chevrolet, Inc.  
 Kevin & Lori Hamming  
 Holiday Market: Royal Oak  
 Imperial Fresh Market: Southfield  
 Kohl's: Roseville  
 Kroger: Southfield (Greenfield)  
 Nino Salvaggio's  
 Piquette Market, Marc Berger  
 Randazzo Fresh Market  
 Sam's Club: Canton, Farmington Hills,  
 Madison Heights & Southfield  
 Target: Madison Heights & Warren  
 The Godmothers  
 The Salvation Army  
 U.S. Ice Corporation  
 Walmart: Livonia (7 Mile Rd.) & Troy  
 Westborn Fruit Market  
 Western Fruit & Meat Market  
 Wolverine Packing Company



*Would you or your organization like to sponsor a Spaulding family gathering? Please contact Cheryl Gist at 248-443-7080 or [cgist@spaulding.org](mailto:cgist@spaulding.org).*





Melissa Jenovai, Vice President of Child & Family Services, receives award from Dr. Herman McCall.

### *Vice President of Child & Family Services Receives Excellence in Customer Service Award*

Department of Health and Human Services (DHHS) Children's Services Agency Executive Director, Dr. Herman McCall, presented an award for excellence in customer service to Melissa Jenovai, Vice President of Child & Family Services, Spaulding for Children; along with Rachel Sykes, Samaritas; and Gina Aranki, Child and Family Services NW MI.

The nominations were made by DHHS Business Service Center (BSC) Directors in recognition of these individuals' dedication and commitment to a true partnership. The awards were presented at the Michigan Federation Senior Management Conference in September. Congratulations!

## *Spaulding for Children*

*Will be celebrating our 50th Anniversary in 2018. Watch for many celebrations!*

*For more information, call Cheryl Gist at (248) 443-0300*



On Friday, November 3, 2017, at The Charles H. Wright Museum of African American History in Detroit, Spaulding for Children celebrated National Adoption Month. We highlighted our Wendy's Wonderful Kids Program, which works diligently towards our belief that "Every child deserves a Forever Family." The celebration included good food, a tour of the exhibits in the museum, a "Fund the Mission" Opportunity and dancing to Motown hits played by The Original Martini Band.

Some of the youth in the WWKs program attended the event and each had a great time. A WWK video made its debut at the event. Major Sponsors for this fundraiser were Wendy's Detroit Franchisees, HAP, MASCO and The Dave Thomas Foundation For Adoption.



*Staff and volunteers  
working to ensure  
everyone has a great  
time at the  
"Families Forever"  
fundraiser!*

	UNRESTRICTED	TEMPORARILY RESTRICTED	PERMANENTLY RESTRICTED	TOTAL
<b>Support and Revenue</b>				
Contributions:				
Foundation grants	\$ 113,285	\$ 170,684	-	\$ 283,969
Individuals	56,484	-	-	56,484
Event revenue	70,527	-	-	70,527
Government financial assistance:				
Direct federal grants	5,881,707	-	-	5,881,707
Other contract revenues and grants	207,130	-	-	207,130
Program service fees:				
Foster parent pass-through	831,797	-	-	831,797
Other program service fees	1,817,842	-	-	1,817,842
Beneficial interest in remainder trust	-	2,500	-	2,500
Other revenues	53,842	-	-	53,842
Investment income	269,241	18,270	-	287,511
<b>Total Support</b>	<b>9,301,855</b>	<b>191,454</b>	<b>-</b>	<b>9,493,309</b>
<b>Net Assests Released From Restrictions</b>	<b>132,184</b>	<b>(132,184)</b>		<b>0</b>
<b>Total Revenues</b>	<b>9,434,039</b>	<b>59,270</b>		<b>9,493,309</b>
<b>Expenses</b>				
Program services:				
Child and family services				
Foster parent payments	832,007	-	-	832,007
Other child and family service expenses	1,744,569	-	-	1,744,569
Spaulding Institute	5,135,256	-	-	5,135,256
Supporting services				
Management and general	1,109,313	-	-	1,109,313
Community relations and development	102,131	-	-	102,131
Other fundraising costs	42,702	-	-	42,702
<b>Total Expenses</b>	<b>8,965,978</b>	<b>-</b>	<b>-</b>	<b>8,965,978</b>
<b>Increase in Net Assets</b>	<b>468,061</b>	<b>59,270</b>	<b>-</b>	<b>527,331</b>
<b>Net Assets - Beginning of Year</b>	<b>3,826,824</b>	<b>220,988</b>	<b>363,389</b>	<b>4,411,201</b>
<b>Net Assets - End of Year</b>	<b>\$ 4,294,885</b>	<b>\$ 280,258</b>	<b>\$ 363,389</b>	<b>\$ 4,938,532</b>

*A complete audit, performed by Gordon Advisors P.C., Certified Public Accountants, is available upon request. Contact Cheryl Gist, executive assistant, at (248) 443-7080 or [cgist@spaulding.org](mailto:cgist@spaulding.org).*



### ASSETS

#### Current Assets

Cash and cash equivalents	\$ 583,392
Certificates of deposit	300,842
Accounts receivable	2,072,426
Prepaid expenses	115,386
<b>Total Current Assets</b>	<b>3,072,046</b>

#### Property and Equipment, Net

26,946

#### Other Assets

Certificates of deposit	200,162
Donated property	138,000
Funds held for investment	2,406,521
<b>Total Other Assets</b>	<b>2,744,683</b>

#### Restricted Assets

Investment of endowed funds	412,648
Beneficial interest in trust	126,000
<b>Total Restricted Assets</b>	<b>538,648</b>

#### Total Assets

\$ 6,382,323

### LIABILITIES AND NET ASSETS

#### Current Liabilities

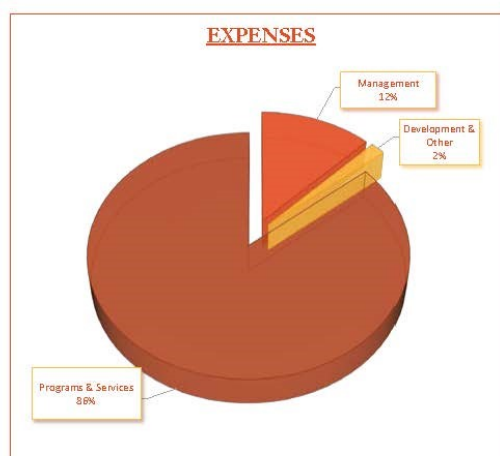
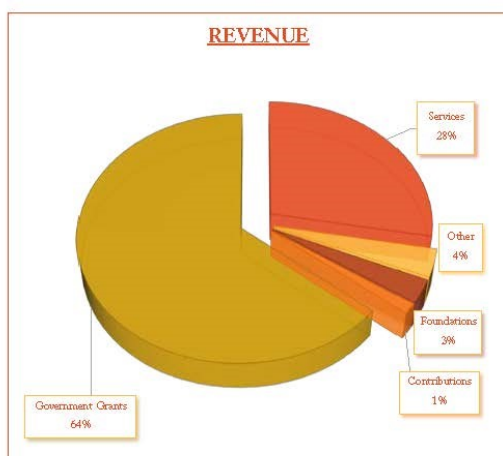
Accounts payable	\$ 1,063,961
Accrued expenses	371,330
Deferred revenues	8,500
<b>Total Current Liabilities</b>	<b>1,443,791</b>

#### Net Assets

Unrestricted	4,294,885
Temporarily restricted	280,258
Permanently restricted	363,389
<b>Total Net Assets</b>	<b>4,938,532</b>

#### Total Liabilities and Net Assets

\$ 6,382,323



## *Thank You to Our Valued Donors*

### **Platinum (\$20,000 - up)**

David Thomas Foundation for  
Adoption  
Community Foundation  
Audrey Joy Scherdt

### **Silver (\$10,000 - \$14,999)**

Wendy's Detroit Area Franchisee

### **Bronze (\$5,000 - \$9,999)**

IBM Employee Services Center  
HAP  
MASCO

### **Donors (\$1,000 - \$4,999)**

A JOR-DAN Consulting LLC  
John Barfield  
Bartech Group  
Joao Bergasse & Cristina Peixoto  
Brian H. Kelemen & Associates  
Charco Realty, LLC  
Chelsea Lumber Co.  
Gannett  
Bruce & Victoria Henderson  
Kohl's  
Melinda Lis  
Terrence & Kristi Plain  
Raymond & Crystal Smith

### **Donors (\$500 - \$999)**

Tina Bruce  
East Detroit Ladies Auxiliary 2495  
David & Ursula Graham  
Ian & Tanji Grant  
Hamilton Chevrolet  
Rodenna Hardison  
DeAndre Lipscomb  
Mortgage Center  
Robert Richardson  
Kristina Vaseau

### **Donors (\$125 - \$499)**

Jamie Bozarth  
Charles Bragg  
Bridges RESPITE Services, Inc.  
Adrienne Brown  
Kelly Burdell  
Ulysses & Jacqueline Burdell  
Nancy Crawford  
John McGregor Dodds  
First Congregational Church  
Women's Fellowship  
Cheryl Gist  
Verna S. Green  
Kevin & Lori Hamming  
Melissa Jenovai  
Robert Johnson  
Donna Jones  
Sandra O. Kent  
Janice King  
Jennifer Land  
John & Janet Lillibridge  
James & Alison Link  
George Miller  
Doretha Morgan  
Claudia Perry  
Margaret E. Rink  
F. Michael Shuck  
Willie & Regina Smith  
Dave Superczynski  
Waste Management  
Addie D. Williams  
Lee & Marsha Yambura

### **Donors (Up to \$124)**

8 Mile Foodland  
Amazon Smile  
Jamie Arthurs  
William Mary C. Browning  
Marilyn R. Chasteen  
Jerry & Sue Cohick

Dennis Coleman  
Jacqueline Cooper  
Theodore E. Danielson  
Erika Delk-Jackson  
Larry Duren, Jr.  
Marla Ford  
Marvin & Karen Givens  
Rodney Gray  
Kris Henneman  
Natasha Hodges  
Josh Jaime  
Willard H. Johnson  
James & Madelaine Krolik  
Vernessar Lee  
Tiffanie Lewis  
Qiana Lipscomb  
Armida Marinov  
Mildred Miller  
Juliana Perry  
Michael Quinn  
Kristina Reed  
Debra A. Ross  
Therese Samarco  
Shenira Sanders  
Bonnie D. Shop  
Orlandus Smith, Sr.  
Robert & Carol Spaly  
Carla Stiles  
Dajia Streater  
Mariellen Supanich  
Odell Tate  
Rosie L. Taylor  
Teresa Taylor  
The Non-Profit Personnel Network,  
Inc.  
Pamela Thompson  
Melissa Thun  
Porsha Wilburn  
Wize Choice Promote, Inc.  
Mary Zimmerman



### Donors (Gifts In-Kind)

Allnet  
 Arcadis Employees  
 Barnes & Noble: Allen Park  
 Denise Beauvais  
 Melissa Beauvais  
 Joao Bergasse & Cristina Peixoto  
 Better Made Potato Chips  
 Jacqueline Burdell  
 Kelly Burdell  
 Charco Realty, LLC  
 Child's Hope  
 Leslie Cohen  
 Mike & Sharon Corpolongo  
 Costco: Commerce Charter Twp.  
 Costco: Livonia (Haggerty Hwy.)  
 Costco: Madison Heights  
 Flex-N-Gate Employees  
 Forgotten Harvest  
 Rodenna Hardison  
 Doris Hayes  
 Holiday Market: Royal Oak  
 Imperial Fresh Market: Southfield

Alfred & Rita Jordan  
 Pete Kattula  
 Kevin & Lori Hamming  
 Kroger: Southfield (Greenfield)  
 Melinda Lis  
 Joanne Nicholson  
 Nino Salvaggio's  
 Ingrid Parks  
 Piquette Market  
 Terrence & Kristi Plain & Family  
 Randazzo Fresh Market  
 Leon & Cheryl Richardson  
 Stephen & Laurie Sadler  
 Sam's Club: Canton  
 Sam's Club: Farmington Hills  
 Sam's Club: Madison Heights  
 Sam's Club: Southfield  
 Robert Stewart  
 Target: Madison Heights  
 Target: Warren  
 The Edwards Family  
 The Gist Family  
 The Godmothers

The Salvation Army  
 U.S. Ice Corporation  
 Walmart: Livonia (7 Mile Rd.)  
 Walmart: Troy  
 Maria Welborne  
 Westborn Fruit Market  
 Western Fruit & Meat Market  
 Veryl Williams  
 Wolverine Packing Company  
 Lee & Marsha Yambura

*To protect children's privacy, stock photos of children rather than actual Spaulding clients are used throughout this annual report, with the exception of the photos on Pages 5, which is used by permission.*

“

*It's all about  
 the children!*

”

*You make a difference!*

# *Spaulding Succeeds when YOU Get Involved!*

## **We need your help!**

Too many children are entering the child welfare system because of abuse and/or neglect, are staying in foster care too long, or are aging out of the system without a permanent family or a caring adult in their lives - too often without the necessary skills to live successful lives.

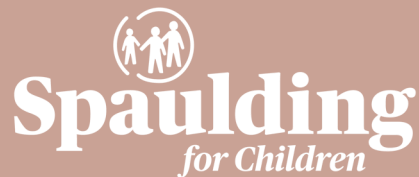
Spaulding for Children values all forms of assistance - an investment of time, talent or funding of any amount. Any assistance you can give can change a child's life forever.

*See "Wish List" on page 7*

## **How can you make a difference? Here are a few opportunities:**

- Make a financial contribution.
- Donate in-kind items (support our clothing, hygiene and/or toy closets).
- Sponsor an activity (such as an outing with our teen support group).
- Underwrite a program.
- Sponsor a special event (such as our Ice Cream Social or Holiday Party).
- Host your own fund-raising event, and donate the proceeds to Spaulding for Children.
- Donate your time as a volunteer.
- Donate your time as a mentor.
- Become a community outreach partner.

**To find out how you can help Spaulding for Children and the children and families we serve, please contact:  
Cheryl L. Gist, Executive Assistant**



**Spaulding for Children**

**16250 Northland Drive, Suite 120, Southfield, Michigan 48075**

**Tel: 248-443-7080, 248-443-0300, Fax: 248-443-7099**

**Monday through Friday, 9 a.m. to 5 p.m.**

**[www.spaulding.org](http://www.spaulding.org)**

*Editors: Cheryl L. Gist, Executive Assistant & Frank and Melissa Bunker, MarketWrite, L.L.C.*