



2018 ANNUAL REPORT

Stronger Families Build Stronger Communities

OUR MISSION

In partnership with families, communities, organizations, states and the nation, the mission of Spaulding for Children is to assure that all children grow up in safe, permanent families and have the help they need to be successful in life.



Pages	Table of Contents:		
3-4	Leadership	10-11	Events
3	Perspectives from Our Presidents	10	Ice Cream Social
4	Board of Directors	10	Holiday Party
4	Management Team	10	Family Activities Sponsors
		11	President/CEO Holds Workshop at International Conference
5-8	Programs	11	50th Anniversary Open House
5	A Forever Family for Joseph		
	A Spaulding Success Story		
6	Child and Family Services	12-13	Finances
		12	Statement of Activities for Fiscal 2017
7	Volunteers	13	Statement of Financial Position for Fiscal 2017
7	Faithful Volunteers Sustain Spaulding Support Groups		
7	Teen Mentor Groups	14-15	Donors
7	Parent Empowerment Group		Thank You to Our Valuable Donors
7	Wish List		
		16	Spaulding Succeeds when YOU Get Involved!
8-9	Programs continued		
8	The Academy for Family Support and Preservation		
9	Spaulding Institute for Family and Community Development		

*“Legacy is planting seeds in a garden you will never get to see.”
from “The World Was Wide Enough” (Hamilton), by Lin-Manuel Miranda*

The seeds of Spaulding for Children were planted five decades ago by a group of splendid human beings who “leaned in.”

This visionary group of professionals, concerned citizens, business leaders and others from the Ann Arbor/Chelsea area recognized the need to find permanent families for children who at the time were considered unadoptable because of their race, age or disabilities. Seizing an opportunity without hesitation, these pioneers contributed their expertise, resources and advocacy to become the voice for our most vulnerable children.

The foundation of Spaulding for Children was built upon the efforts of these individuals and sustained by other, later leaders who cultivated their vision over these past fifty years. Their successors took the reins of what has become a well-established organization and created a legacy of Spaulding’s successes with families.

As we celebrate our history, impact and accomplishments, we want to recognize all those who have helped shape Spaulding into the organization it has become today. We want to thank families, children, community and government partners, employees, board member, donors, supporters and volunteers who have taught us to think more deeply, inspired us to be innovative, and empowered us to overcome barriers to accomplish far more than anyone could have imagined back in 1968.

Since then, Spaulding has become a national model in child-focused practice. Grants from private foundations and from the state and federal governments have all enabled Spaulding to contribute to positive changes in the child welfare system. We have developed a body of evidence-supported interventions designed to promote and support resiliency and stability for children and youth in foster care, guardianship and adoption.

Today, Spaulding continues to hold true to the pioneers’ goal of providing a safe and permanent family for all children in the foster care system with an expanded focus on well-being. It is this legacy of work on behalf of children and families that drives excellence within our agency. It is through our agility and innovation that Spaulding will continue to advance and build upon our legacy of advocacy to promote better outcomes for children and families in the future.

As we celebrate our history, we fully embrace a new vision of child welfare that effectively supports families in their journey. We also envision communities that work together to end child abuse. We will continue to provide leadership for local, state, and national efforts to improve outcomes for families and their children. We look forward to another 50 years of innovation that will resonate for future generations. Our boundless thanks go to all of you who have contributed to making our founders’ dream into a reality for so many children.



Cristina Peixoto
President/Chief Executive Officer



Bruce Henderson
Board President

BOARD OF DIRECTORS

Executive Team

Bruce A. Henderson

President

Kristi Plain

Vice President

David Graham

Treasurer

Kenneth Rice

Secretary

Board Members

Ursula Graham

Rodenna M. Hardison

Mable V. Jones

Alfred Jordan

Rhonda Jordan-Phillips

Sandra O. Kent

DeAndre Lipscomb, Sr.

Edward Liversidge

Joanne Nicholson

Crystal T. Smith

Willie L. Smith

Veryl Williams

Advisory Members

Sheryl Collier

Nancy A. Crawford

Vicky R. Franklin

Ian R. Grant, Sr.

Verna S. Green

Orlandus Smith, Sr.

Cristina Zatek

MANAGEMENT TEAM

President/Chief Executive Officer

Cristina Peixoto

Vice Presidents

Tina Bruce

Business and Finance

Kris Henneman

Spaulding Institute for Family and Community Development

Melissa Jenovai

Child and Family Services

Melinda Lis

*The Academy for Family Support
and Preservation*

Directors

Jamie Bozarth

Human Resources Director

Leslie Cohen

Project Director

Sue Cohick

CORE Project Director

Jeffrey Roley

Project Director

Kristina Vaseau

Foster Care and Adoption Director



Members

Kelly Burdell

IPP Supervisor

Cheryl Gist

Executive Assistant

Tangee Johnson-Moore

Quality Improvement Specialist

Jennifer Land

IPP Supervisor

Armida Marinov

Placement Resource Coordinator /

IPP Supervisor

Doretha Morgan

Accounting Manager

Stacey Oakes

Resource Family Development Supervisor

Ingrid Parks

Project Manager

Michael Quinn

Network Administrator

*This annual report is dedicated to
Addie D. Williams, LMSW, JD
Retired President/CEO
2001 ~ 2016*



“A FOREVER FAMILY FOR JOSEPH!”



Pictured (left to right): Lindsey Brock, Spaulding Intake/Generalist Worker; Marsha Britton-Wade the adoptive mom, Joseph's little cousin, Joseph, Kate Pogany, Spaulding Recruitment Specialist and Oakland County Judge in the Family Division, the Honorable Mary Ellen Brennan.

Joseph is a young man who came to Spaulding when he was nine years old. He had a smile that could light up a room and a spunky personality. He had been in the foster care system as an infant and again as a young child and was desperately in need of a “forever family.”

Joseph had many wonderful qualities, but they often were overlooked. Instead, Joseph was sometimes labelled by his disabilities: cognitive, physical, and developmental. Joseph was unable to express himself using words, but was still able to communicate. His loving nature and his desire to form relationships made it clear that Joseph not only needed a family, but wanted a family. Nevertheless, Joseph was a child awaiting adoption who was often overlooked because of his physical and psychological challenges.

When Joseph began working with Spaulding, the special positive qualities that make him who he is were given priority. We believed that regardless of his disabilities, Joseph deserved to have a forever family. The team at Spaulding believed that just as much effort should be put forth for this youngster as for any other child. We believed that Joseph did not deserve to spend his childhood in the child welfare system, only to live in an institutionalized setting as an adult. Yet, while there were many people who loved and cared for Joseph, no one who felt they could meet his needs as a parent had been found. We needed to find a family who could not only meet his needs, but who also loved him.

Then in 2016, a marvelous series of events began to unfold. The Spaulding specialist working with Joseph attended a recruitment event that was open to the general public. There, she saw one family give an extended look at a flyer describing Joseph. A woman reported that she had been following Joseph's photo-listing on the Michigan Adoption Resource Exchange for some time, as he reminded her of her daughter whom she adopted. In

fact, her adult daughter had considered adopting Joseph, but her circumstances had changed, and this was no longer an option. In conversation with the parent, it was learned that not only had the woman previously adopted children, she was formerly a Spaulding foster parent. The Spaulding worker saw the wonderful potential for this parent to be a match for Joseph.

We had to start from the beginning. The parent did not have a current home study. At times concerns were expressed: Could Joseph be successfully parented in a family setting? Spaulding saw the potential in Joseph and the family. We saw the care, concern, and love Joseph received from the parent and her family. The team from Spaulding never wavered in its commitment to ensuring Joseph would have his forever family. So although the process was long and not without its obstacles, Spaulding worked with the new family to help them know they would have the help and resources needed to go forward.

Joseph was finally placed in the home on May 7, 2018. This was the moment of truth. Was this a good match for Joseph? Could Joseph be successful in a home setting? The answers to these questions was, “Yes!” In the home of an experienced, loving parent, Joseph flourished. The behaviors that he had previously exhibited subsided. And he was loved by a large caring family who ensured he had all the services he needed to be successful. After the standard six-month supervisory period, Joseph's adoption was finalized on November 30, 2018. He was twelve years old when he found his forever family.

The journey had been long, but at all points Spaulding knew that Joseph – like all children who need a family – was worth the time and effort necessary to make this match successful. There are other young people like Joseph, waiting for their forever family; and Spaulding will continue to search, advocate, and work to find them the happy ending for which they have been waiting.

Spaulding's Direct Service Division Helps Children and Youth Find and Keep Strong Families

Responsible for delivering interventions and performing activities to ensure children are safe, have their needs met, and achieve permanence in a timely manner, Child and Family Services represent the direct service division of Spaulding for Children. Services provided include prevention of abuse and neglect, preservation of families, providing critical resources for family development, and out of home placement and adoption services. As part of Spaulding's commitment to providing services of the highest professional standards, the direct service division incorporates continuous quality improvement activities that measure effectiveness to promote positive outcomes for children and families.



Resource Family Development – Spaulding for Children recruits, trains and supports families interested in becoming a resource to a child in need of out-of-home placement through foster care and/or adoption. Resource families are supported by ongoing contact with case managers specialized in providing services to children and families in the foster care system.

Foster Care – Spaulding for Children provides temporary foster care placement to children removed from their parents' custody due to abuse and neglect. Children in need of foster care placement typically range between infant to 18 years of age. Often, children are part of a sibling group. The goal of the program is to ensure each child can achieve permanency in a safe, stable and nurturing family environment. Spaulding for Children accepts foster and adoptive families without discrimination as to race, ethnicity, religion, language, national origin, sex, age, marital status, veteran status, disability/handicap, sexual orientation, gender identity/expression or economic status.

Adoption – Continuing its original mission that no child is “unadoptable” and that every child who needs a permanent and loving home finds one, Spaulding for Children recruits and develops stable and nurturing families interested in making a lifelong commitment to children in the foster care system through adoption. Through professional support and evidence-based resources and training, a committed family can help children overcome their history of abuse

CHILD AND FAMILY SERVICES – FY 2018 AT A GLANCE

Clients Served

Adoptions completed – 41
Children reunited with legal parents – 15
Children served in Foster Care – 124
Families served in MIECHV – 36
Families served in Foster Care – 329
WWK youth Adoptions/Guardianships – 7
WWK youth matched for adoption – 14

Referrals by County

Macomb – 1%
Oakland – 13%
Other – 1%
Wayne – 85%

Referrals by Race/Ethnicity

African American – 64%
Biracial – 13%
Caucasian – 23%

Referrals by Age

0 to 5 – 33%
6 to 9 – 28%
10 to 12 – 16%
13 to 18 – 23%

and neglect. Children awaiting typically range between 4 - 16 years of age. There are no fees for services.

MIECHV – Termed “Healthy Families,” the Maternal, Infant, and Early Childhood Home Visiting Program connects expectant parents, and parents of children from newborn to age 3, to parenting support resources in the comfort of their own home. Families receive access to information and support about pregnancy, infant care and postpartum care from highly qualified, compassionate parent educators. Families also receive assistance, with learning tailored to appropriate expectations for each stage of their child's growth and development, development screening for the child, help in setting goals, and with active links to community resources.

Faithful Volunteers Sustain Spaulding Support Groups

Spaulding's Support Services Department strengthens, supports and guides the volunteers who assist the agency throughout the year. Generously devoting their energies, talents and time, adult and teen-age volunteers come to Spaulding through organizations such as UPS, HAP, the Wayne State University BSW programs, Spaulding for Children's website, and word-of-mouth recommendations.

Teen Mentor Groups Teach Life Skills



In school, throughout the community, and most everywhere else they meet – young people learn much from one another. To help teach young people ages 8-17 develop the know-how and skills they will need to successfully meet life's challenges, however, most often requires a more mature perspective, one provided by Spaulding's Teen Mentor Groups.

The group for male young people is called "The Gentlemen's Association." The group for female young people is named "SUCCEED," an acronym for "Sisters United Creatively Changing Everything with Everlasting Devotion." Volunteers in both teen mentoring programs meet 10 months out of the year, beginning in August and ending in June the following year, to discuss their assignments and discover new ways to support their development as mentors.

In 2018, the teen mentor groups celebrated the program's twelfth year of service. The group marked the occasion with their annual taste fest featuring dishes prepared by the young people.

Mentor leaders: Armida Marinov, George Miller, and Charles Bragg (Assistant)

Teen mentors: Rodenna Hardison *, Morgan Peterson, Orlandus Smith, Sr. *, and Willie L. Smith * (*SFC Board member)

Spaulding Staff and Parents Learn Together in Parent Empowerment Group

To meet the needs of children in our care requires careful planning, a team effort, and a family focused approach. The members of the Spaulding staff work closely with foster and adoptive parents to provide these vital support services.

Under the direction of the Parent Empowerment Group, co-chaired by staff member Stacey Oakes and adoptive parents Elaine Taylor and Beverly Baker, Spaulding conducts professional team-building sessions that provide training on relevant topics. Considered members of Spaulding's professional team, foster and adoptive parent leaders, joined with Spaulding staff members, share information that brings understanding to areas of concern and apply insights to support the well-being and development of their children.



"Wish List" for Boys and Girls, Sizes from Toddlers to XX Large

- Sweat Suits
- Socks
- Underwear
- Coats and Jackets
- Gloves/Mittens
- Hats
- Boots
- Shoes
- Shirts
- Pants
- Gift Cards (Target/Walmart)

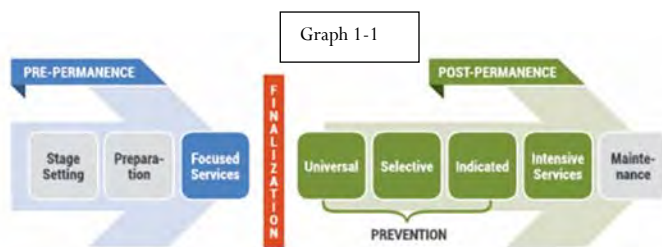
For more information about volunteering at Spaulding for Children, and to learn more about becoming a mentoring volunteer, please contact Armida Marinov, Foster Care Supervisor / Placement Resource Coordinator, at 248-443-7080 or amarinov@spaulding.org.

Exciting Programs Happening at the Academy

The Academy is currently working on three federal cooperative agreements that are funded through the Children's Bureau: The National Quality Improvement Center for Adoption Support and Preservation (QIC-AG), the National Training and Development Curriculum for Foster and Adoptive Parents (NTDC) and the Minority Professional Leadership Development (MPLD). Spaulding is the lead for both the QIC-AG and the NTDC. The MPLD is part of a larger collaborative agreement called AdoptUSKids which is led by another organization.



The QIC-AG continued to work with the eight partner sites (NJ, VT, TN, WI, IL, TX, Catawba County NC and the Winnebago Tribe of Nebraska) to implement evidence-based interventions or develop and test promising practices, which if proven effective can be replicated in or adapted by other child welfare jurisdictions. Spaulding provided supports to these sites as they implemented their selected interventions and increased their capacity to provide services and supports to adoptive and guardianship families.



To spread the information being learned by the 8 partner sites that are implementing interventions along the continuum of care (graph 1-1), the QIC-AG created web pages for each site that includes an overview of their intervention, lessons learned, and a QIChat that provides a 20 minute overview of the intervention.

In hopes of spreading critical messages about serving adoptive and guardianship families, the QIC-AG created six messages (view at QIC-AG.org). These messages have been disseminated nationally and podcasts associated with two of these messages are available on the QIC-AG website (view at QIC-AG.org).



This five year project, NTDC, which was originally funded in October 2017, will

develop and then evaluate a state-of-the-art training program to prepare foster and adoptive parents to effectively parent children exposed to trauma, separation and loss and provide these families with ongoing skill development. In conjunction with the other partners, Spaulding completed the needs assessment from which a list of themes and aligning competences was developed. These themes are in the process of being fleshed out into training lessons that will be taught both in person and on-line. It is anticipated that the training will include 25-30 hours of content rich information for prospective foster and adoptive parents.

Minority Professional Leadership Development Program at AdoptUSKids



Spaulding created a structured fellowship for minority professional leaders in child welfare that includes topics on transformational leadership, policy, practice and research. The curriculum for these topics was created and put on a learning management platform. The curricula will support a robust schedule of webinars, group coaching and individual support that fellows will receive during this 8-month fellowship. National recruitment was done to identify 16 fellows for the first cohort which will begin in January 2019. Over 50 applications were submitted for the first cohort from which 16 fellows were selected. The fellows will kick off the fellowship by attending a three-day meeting in Washington D.C. organized by Spaulding which includes national experts in adoption and senior leadership within HHS.

Sixteen MPLD Fellows



Spaulding Institute Develops Innovative Partnerships, Products and Training Programs



The Spaulding Institute for Family and Community Development works collaboratively to develop resource material and community-based services that support individuals, families, corporations and agencies in strengthening children, families and the communities they live in. The Spaulding Institute is the site of the federally funded Critical Ongoing Resource Family Education (CORE) Teen Project.



Spaulding for Children, in partnership with the Child Trauma Academy, the Center for Adoption Support and Education, the North American Council on Adoptable Children and the University of Washington, is charged with developing a state-of-the art training program to equip foster parents with knowledge, skills and competencies necessary to effectively respond to the needs of older youth who have moderate to serious emotional and behavioral health challenges. The training program being developed will have three elements: a self-assessment process for foster parents, classroom instruction to build foster parents' knowledge and skills, and right-time videos that support skill development when families most need specific help.

The Spaulding Institute is also the site of the federally funded Hospital-Based Adoption Support Services (H-BASS) project. Spaulding, in partnership with Harmony Family Center and Public Research and Evaluation Services, is coordinating an effort to improve hospital-based adoption support services for pregnant mothers through training and technical assistance for hospital-based staff.



Annual Ice Cream Social: Water, Family, Food, and Fun!



Wave pool enjoyment

The Annual Ice Cream Social was held on July 13th at Oakland County's Red Oaks Waterpark in Madison Heights, Michigan, with more than 250 people attending.

Spaulding for Children families had a great time talking and playing with other families, riding the giant water slide, floating on the lazy river and splashing in the amazing wave pool. The day included a picnic feast served by staff and volunteers that was topped off with lots of ice cream. This year's event was a great success.

Spaulding Holiday Fiesta!

Families, staff and volunteers partied together at Spaulding's Holiday Fiesta on December 7. The First Baptist Institutional Church in Detroit has hosted this festive event for more than 20 years. The church was beautifully decorated in the Mexican Fiesta motif by Spaulding's employees and interns.

The evening included a Taco Bar, a visit from Santa, board games for every child attending, raffle prizes and live music. The families enjoyed the fiesta and the chance to take pictures with Santa Steve. We thank Santa for visiting the families

Spaulding's Annual Holiday Party is an exciting event for our children in care who may otherwise have limited opportunities to be hopeful. This party is "all about the children" and validates each of them as important members of their family unit, celebrating together with the Spaulding family. The children left the party well fed, carrying a board game and with smiles that lit up their faces.

Dwight Evans, Maxwell "Max" Bozarth, and Caleb Busam topped the party off by playing festive music and singing songs throughout the night. This was a very meaningful and joyful evening for our children and families.

*Would you or your organization like to sponsor a Spaulding family gathering?
Please contact Cheryl Gist at 248-443-0300 or cgist@spaulding.org.*

A Special Thank You to our Event Sponsors

*Better Made Potato Chips; Costco, Madison Heights; Hamilton Chevrolet, Inc.;
Kevin & Lori Hamming; Holiday Market: Royal Oak;
Piquette Market, Marc Berger; Sam's Club, Canton & Madison Heights;
The Salvation Army; U.S. Ice Corporation; Western Fruit & Meat Market;
and Wolverine Packing Company.*





Cristina Peixoto, Spaulding for Children President/CEO on panel of speakers at the International Seminar on Public Policy and Human Rights.

Spaulding President /CEO Holds Workshop at International Conference

We are so proud of President /CEO, Cristina Peixoto, as she joined child welfare specialists from Argentina, Brazil, England, France, and the United States at the International Seminar on Social Assistance and Human Rights Policy, in Florianópolis, Brazil. Ms. Peixoto discussed how foster and adoptive families in Michigan and the U.S. are meeting the unique challenges of raising teen-age children. In a panel discussion, Cristina presented information about the impact of traumatic experiences on children and their development. She also led a one-day workshop to discuss how Spaulding stresses prevention and permanency. The workshop was well so well-received that Cristina was requested by host organization Instituto Santos Brasil to return in 2019. Kudos to Cristina!

CELEBRATING 50 YEARS WITH AN OPEN HOUSE



Stronger families build stronger communities



- ◆ A wide range of professionals provided resources to families and answered questions.
- ◆ Foster and adopt families shared their experiences.
- ◆ Information was provided on agencies from Mental Health, Education, Mentor/Summer Camps, and Michigan Adoption Resource Exchange and local businesses.
- ◆ Raffles were held and prizes awarded!
- ◆ Working with LGBTQ Youth Workshop was presented by Ruth Ellis Center and the Importance of Building Resilience was presented by Spaulding for Children.
- ◆ Years of Service Awards were given to current Spaulding for Children Families.



	<u>UNRESTRICTED</u>	<u>TEMPORARILY RESTRICTED</u>	<u>PERMANENTLY RESTRICTED</u>	<u>TOTAL</u>
Support and Revenue				
Contributions:				
Foundation grants	\$ 146,424	\$ 105,000	-	\$ 251,424
Individuals	70,429	-	-	70,429
Event revenue	13,940	-	-	13,940
Government financial assistance:				
Adoption Opportunities program	7,533,377	-	-	7,533,377
Other contract revenues and grants	244,984	-	-	244,984
Program service fees:				
Child and family services	1,574,058	-	-	1,574,058
Foster parent pass through	720,718	-	-	720,718
Beneficial interest in remainder trust	-	8,901	-	8,901
Investment income	226,748	3,861	-	230,609
Other	41,781	0	-	41,781
Total Support	<u>10,572,459</u>	<u>117,762</u>	<u>-</u>	<u>10,690,221</u>
Net Assets Released From Restrictions	<u>119,900</u>	<u>(119,900)</u>		<u>0</u>
Total Revenues	<u>10,692,359</u>	<u>(2,138)</u>		<u>10,690,221</u>
Expenses				
Program services:				
Child and family services				
Foster parent payments	746,573	-	-	746,573
Other child and family service expenses	1,757,875	-	-	1,757,875
Spaulding Institute & Academy	6,599,177	-	-	6,599,177
Supporting services				
Management and general	1,003,513	-	-	1,003,513
Community relations and development	88,161	-	-	88,161
Other fundraising costs	25,444	-	-	25,444
Total Expenses	<u>10,220,743</u>	<u>-</u>	<u>-</u>	<u>10,220,743</u>
Increase in Net Assets	<u>471,616</u>	<u>(2,138)</u>	<u>-</u>	<u>469,478</u>
Net Assets - Beginning of Year	<u>4,294,885</u>	<u>280,258</u>	<u>363,389</u>	<u>4,938,532</u>
Net Assets - End of Year	<u>\$ 4,766,501</u>	<u>\$ 278,120</u>	<u>\$ 363,389</u>	<u>\$ 5,408,010</u>

A complete audit, performed by Gordon Advisors P.C., Certified Public Accountants, is available upon request. Contact Cheryl Gist, executive assistant, at (248) 443-0300 or cgist@spaulding.org.

ASSETS

Current Assets

Cash and cash equivalents	\$ 561,204
Certificates of deposit	402,476
Accounts receivable	2,369,742
Prepaid expenses	60,956
Total Current Assets	3,394,378

Property and Equipment, Net

47,924

Other Assets

Certificates of deposit	200,162
Donated property	138,000
Funds held for investment	2,623,786
Total Other Assets	2,961,948

Restricted Assets

Investment of endowed funds	416,509
Beneficial interest in trust	120,000
Total Restricted Assets	536,509

Total Assets

\$ 6,940,759

LIABILITIES AND NET ASSETS

Current Liabilities

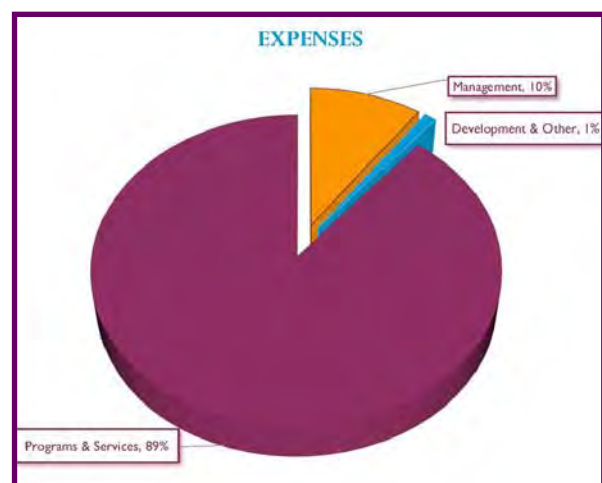
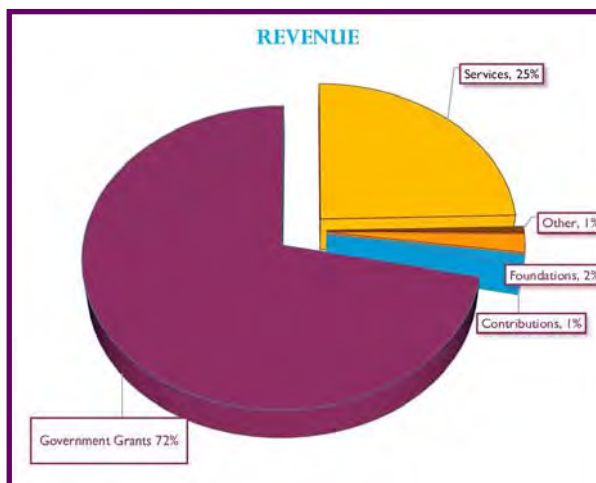
Accounts payable	\$ 1,187,226
Accrued expenses	331,647
Deferred revenues	13,876
Total Current Liabilities	1,532,749

Net Assets

Unrestricted	4,766,501
Temporarily restricted	278,120
Permanently restricted	363,389
Total Net Assets	5,408,010

Total Liabilities and Net Assets

\$ 6,940,759



Thank You to Our Valued Donors

Platinum (\$20,000 - up)

RM Freedman Charitable Trust

Silver (\$10,000 - \$14,999)

IBM Employee Charitable Contribution Campaign

Wendy's Detroit Area Franchisees

Bronze (\$5,000 - \$9,999)

Brasscraft Manufacturing Company

HAP

Masco Corporation

Uber

Board / Corporate Sponsors / Donors

(\$1,000 - \$4,999)

A Jor-Dan Consulting

Joao Pedro Bergasse & Cristina Peixoto

Charco Realty LLC

Chelsea Lumber

Melinda Lis

New York City - Board Of Education

Kristi Plain

Kenneth M. Rice

Raymond & Crystal Smith

United Shore Financial Services

Donors (\$500 - \$999)

Johnny W. Barfield

Bartech

Tina Bruce

Corestaff Service

David Graham

Hamilton Chevrolet, Inc.

Bruce Henderson

Deandre Lipscomb, Sr.

Mortgage Center

Kristina Vaseau

Donors (\$125 - \$499)

Jamie Bozarth

Charles Bragg

Bridges Respite Services Plc

Kelly Burdell

Nancy Crawford

First Congregational Church Women's Fellowship

Cheryl Gist

Ian Grant, Sr.

Verna S. Green

Friends Of Denise Gretz

Kevin Hamming

Melissa Jenovai

Robert & Celeste Johnson

Donna Jones

Jennifer Land

Janet Lillibridge

Alison Link

Doretha Morgan

Claudia Perry

Richard Richardson

F. Michael Schuck

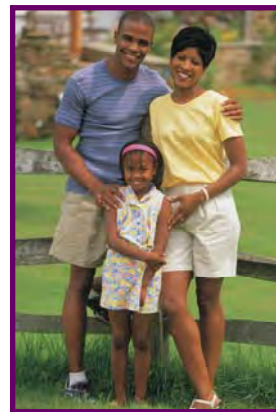
Willie Smith

Dave C. Superczynski

The Chartable Gift Trust

Addie D. Williams

Lee & Marsha Yambura



Donors (Up To \$124)

Amazon Smile

Jamie Arthurs

Adrienne Brown

Ulysses Burdell

Erika Celt-Jackson

Sue Cohick

Dennis K. Coleman

Sharon Corpolongo

Michael J. Curtis

Thank You to Our Valued Donors

Theodore Danielson
 Larry Duren, Jr.
 Marla J. Ford
 Rodney A. Gray
 Rodenna Hardison
 Kris Henneman
 Natasha Hodges
 Jamie Joshua
 J.P. Morgan Chase And Co.
 Sandra Kent
 Tiffanie Y. Lewis
 Qiana Lipscomb
 Armida Marinov
 George Miller
 Mildred Miller
 Sherrie Moore
 Network For Good
 Juliana M. Perry
 Michael Quinn
 Kristina Reed
 Debra A. Ross
 Therese M. Samarco
 Gloria Sanson
 Orlandus Smith
 Robert Spaly
 Angela Stewart
 Carla Stiles
 Dajia M. Streater
 Odell Tate
 Rosie L. Taylor
 Teresa Y. Taylor
 Melissa Thun
 Friends of Donald White
 Porsha D. Wilburn
 Wize Choice Promotion Inc.
 Mary Zilberman

Donors (Gifts In-Kind)

Allnet Communication Services Inc. Employees
 Arcadis Employees
 Denise Beauvais
 Better Made Potato Chips
 Kelly & Jacqueline Burdell

Leslie Cohen
 Mike & Sharon Corpolongo
 Costco: Madison Heights
 Flex-N-Gate Employees
 Forgotten Harvest
 Doris Hayes
 Holiday Market: Royal Oak
 Al & Rita Jordan
 Pete Kattula
 Kevin & Lori Hamming
 Kohl's: Roseville
 Melinda Lis
 Joanne Nicholson
 Ingrid Parks
 Korey Pierson
 Piquette Market
 Terry & Kristi Plain
 Stephen and Laurie Sadler
 Sam's Club: Canton
 Sam's Club: Madison Heights
 The Edwards Family
 The Gist Family
 The Salvation Army
 U.S. Ice Corporation
 Western Fruit & Meat Market
 Veryl Williams
 Wolverine Packing Company
 Lee & Marsha Yambura

“

***Thank you for your
 continued, faithful
 support of our families!***

”

To protect children's privacy, stock photos of children rather than actual Spaulding clients are used throughout this annual report, with the exception of the photos on Pages 5 and 10, which are used by permission.

Spaulding Succeeds when YOU Get Involved!

We need your help!

Too many children are entering the child welfare system because of abuse and/or neglect, are staying in foster care too long, or are aging out of the system without a permanent family or a caring adult in their lives - too often without the developing the necessary skills to live successful lives. Spaulding for Children values all forms of assistance - an investment of time, talent or funding of any amount. Any assistance you can give can change a child's life forever.

See "Wish List" on page 7

How can you make a difference? Here are a few opportunities:

- Make a financial contribution.
- Donate in-kind items (support our clothing, hygiene and/or toy closets).
- Sponsor an activity (such as an outing with our teen support group).
- Underwrite a program.
- Sponsor a special event (such as our Ice Cream Social or Holiday Party).
- Host your own fund-raising event, and donate the proceeds to Spaulding for Children.
- Donate your time as a volunteer.
- Donate your time as a mentor.
- Become a community outreach partner.
- Become a Spaulding for Children Ambassador.

To find out how you can help Spaulding for Children and the children and families we serve, please contact:
Cheryl L. Gist, Executive Assistant at 248-443-0300 or cgist@spaulding.org.



Spaulding for Children
16250 Northland Drive, Suite 120, Southfield, Michigan 48075
Tel: 248-443-7080, 248-443-0300, Fax: 248-443-7099
Monday through Friday, 9 a.m. to 5 p.m.
www.spaulding.org



Editors: Cheryl L. Gist, Executive Assistant & Frank and Melissa Bunker, MarketWrite, L.L.C.