

2020 REPORT TO OUR COMMUNITY

MR. PAUL EDWARD WELCH

DEDICATED IN YOUR MEMORY (1939-2020)

A longtime advocate and supporter of Spaulding for Children, Mr. Welch passed August 25, 2020 at age 81. He proudly served in the United States Army, Air National Guard and the Air Force Reserves as he built a distinguished career in the lumber industry. Among his many good works, Mr. Welch created and funded a scholarship program to benefit those served by Spaulding for Children.



Mr. Paul Edward Welch



Ms Teveda Mayes

“ My plan is to continue my education and become an attorney. Then I will start a scholarship fund and make it possible for others like me to go to college. That ‘paying it forward’ is thanks to Mr. Welch, someone who cared and wanted to help people like me.”

ALL THE DIFFERENCE IN THE FUTURE

MS. TEVEDA MAYES

A 25-year-old single mother caring for a 5-year-old daughter thriving in kindergarten at home (due to COVID), Taveda Mayes is a full-time employee of Ford Motor Company and a full-time student at University of Michigan – Dearborn. She holds an Associate Degree in Criminal Justice and Criminology earned at Henry Ford College, graduating summa cum laude. One of eight siblings in foster care as a young child, she was placed as a youngster into Children’s Village. Then she was placed with an aunt until age 15. Through Spaulding for Children, Ms. Mayes received a Paul Welch Scholarship.

“I am forever grateful for Mr. Welch and his generous scholarship that helped me on my journey,” Ms. Mayes said.

MOVING FORWARD



Mrs. Cristina Peixoto,
President and CEO



Atty. Bruce A. Henderson,
Board President

A MESSAGE FROM THE PRESIDENTS

We faced and met many challenges over the past year. Indeed, the events of 2020 have exposed deep inequities and revealed gross injustices. The COVID pandemic has disrupted our world profoundly. Many of us have lost loved ones. And most of us have family members, friends and neighbors who are facing tremendous hardships.

We cannot overstate how difficult this past year has been for so many families and communities. Understandably, our focus has been on the tragic and disorienting impact of this global crisis.

While we acknowledge the devastating effects of COVID-19, I would like to pause for a moment to reflect on the courageous response of Spaulding's families, staff and board members, and on the most generous support we received from community members, business organizations and a private foundation to requests for resources needed amid the pandemic.



EACH AND EVERY FAMILY AND CHILD IN OUR CARE MEANS THE WORLD TO US.

It has been so gratifying to see that because of the support we received throughout this difficult year, our families and staff remained stable, emergencies that came up with children and families were handled adequately and resources provided by community partners were deployed to mitigate some of the inequities exacerbated by the pandemic.

As strong Spaulding supporters, we all share the belief that children thrive when they grow up in safe, permanent families and have the help they need to be successful in life. It takes expertise, commitment, advocacy and financial resources to be accomplished.

As we turn the page and welcome the promise of better days ahead of us, we must continue to work together,

in unity and solidarity – extending a helping hand to neighbors and strangers. We also must be intentional about equity to ensure every child, every family, and every community has access to services and resources they need.

We have hard work ahead of us. But meeting those challenges is possible because of you.

We look forward to a 2021 filled with hope that soon our smiles will be safely seen without masks, a time when hugs will again be shared without fear. Until then, let's remain vigilant, wear our masks, practice social distancing, and avoid crowds. Be well. Stay safe. And best wishes to you!

Regards, The Presidents

FOR EVERY CHILD, A FAMILY

Spaulding started in 1968 with the belief that families are essential to the healthy development of children. Throughout its history, Spaulding has developed solutions and services on behalf of families and children. Today, Spaulding develops and provides research-based training curricula that the states, tribes and territories can use to equip those interested in becoming foster and adoptive parents.



2020 FACTS

Spaulding for Children is recognized as a leader in promoting policies and practices where differences are celebrated and leveraged to ensure our children, families and communities get the support they need to thrive.

For more than 52 years, we have been committed to families and children. Today, Spaulding is a national leader in developing and providing resources and training for foster and adoptive families and those who serve and support them.

In the last year, 1,645 children were referred to the Agency for placement and 53 children entered the Foster Care program. We served 230 families, including prospective and existing foster and kinship families.

MORE THAN
1,600
CHILDREN
REFERRED TO
AGENCY FOR
PLACEMENT

MORE THAN
50
CHILDREN
ENTERED IN
FOSTER CARE
PROGRAM

SERVED
230
FAMILIES, INCLUDING
PROSPECTIVE &
EXISTING FOSTER
AND KINSHIP FAMILIES



STRONGER FAMILIES BUILD STRONGER COMMUNITIES

HOW WE BUILT THEM

We kept children from entering foster care by teaching and supporting their parents to safely care for them in their homes.

We supported and empowered families to overcome their challenges and eliminated safety concerns so that their children could be safely reunited with them.

We provided mentoring support for foster youth.

We provided Personal Protection Equipment and household goods, grocery gift cards and supplies to families during the pandemic.

We built relationships with the community and partnered with schools and business organizations.

We found permanent families for children and youth who needed one; they are now thriving in the care of their adoptive families.

We provided scholarship funds to support a foster youth interested in higher education.

Through grant projects, we created products and materials to equip families caring for children with a history of trauma.

* Due to COVID, we were not able to process as many of the adoptions as planned. In addition to practicing appropriate health and safety measures, new fostering and adoptive protocols were developed to protect children and families.

MEASURING A YEAR LIKE NO OTHER

100% **KEPT SAFE**
IN THEIR HOMES

80% **FOSTER HOMES**
WERE RETAINED

39% **OF AVAILABLE**
CHILDREN
WERE ADOPTED

88% **FAMILIES ADOPTED**
THEIR FOSTER
CHILDREN

29% **OF CHILDREN**
REUNITED
WITH PARENTS

1 **FORMER FOSTER YOUTH**
RECEIVED A SCHOLARSHIP



HOSPITAL-BASED ADOPTION SUPPORT SERVICES PROJECT (H-BASS)

The Hospital-Based Adoption Support Services (H-BASS) helps ensure pregnant women who wish to place a child for adoption have access to well-trained staff and comprehensive supports in hospital settings throughout the adoption process. The Understanding Infant Adoption (UIA) training curriculum helped build and develop the capacity of hospital-based staff to respond to pregnant women.

H-BASS team reached out to 3,699 individuals in approximately 1,850 hospitals in the 40 states. The Hospital-Based Adoption Support Services (H-BASS) project used the Understanding Infant Adoption (UIA) 5 curriculum for all the training sessions to date.



PROJECT HIGHLIGHTS AND SUMMARY:

Increased marketing and outreach to all 40 states, provided online and in-person sessions.

Exceeded our total goal of 230 of UIA Trainers trained nationally, to 265 adoption professionals and hospital educators.

Exceeded our training session goal of 250 to 298 sessions.

Partnered with five Universities and Colleges to set up training sessions for nursing and social work students.

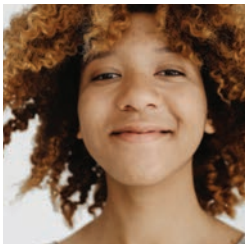
Developed an online platform that will host materials that can further support hospital staff's learning.

At the conclusion of our in-person and live webinars virtual training, we had provided access to the UIA training (in person or online) to all 40 of our targeted states (AL, AR, AZ, CA, CO, DE, FL, GA, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MO, MS, MT, NC, ND, NE, NJ, NM, NY, OH, OK, OR, PA, SC, SD, TN, TX, VA, VT, WA & WY).

CRITICAL ONGOING RESOURCE FAMILY EDUCATION (CORE-Teen)

The Critical On-Going Resource Family Education (CORE-Teen) program served as a state-of-the-art training program to equip resource parents to meet the needs of older youth who have moderate to severe emotional and behavioral challenges who require intensive and coordinated services and may be at risk for more restrictive congregative care.

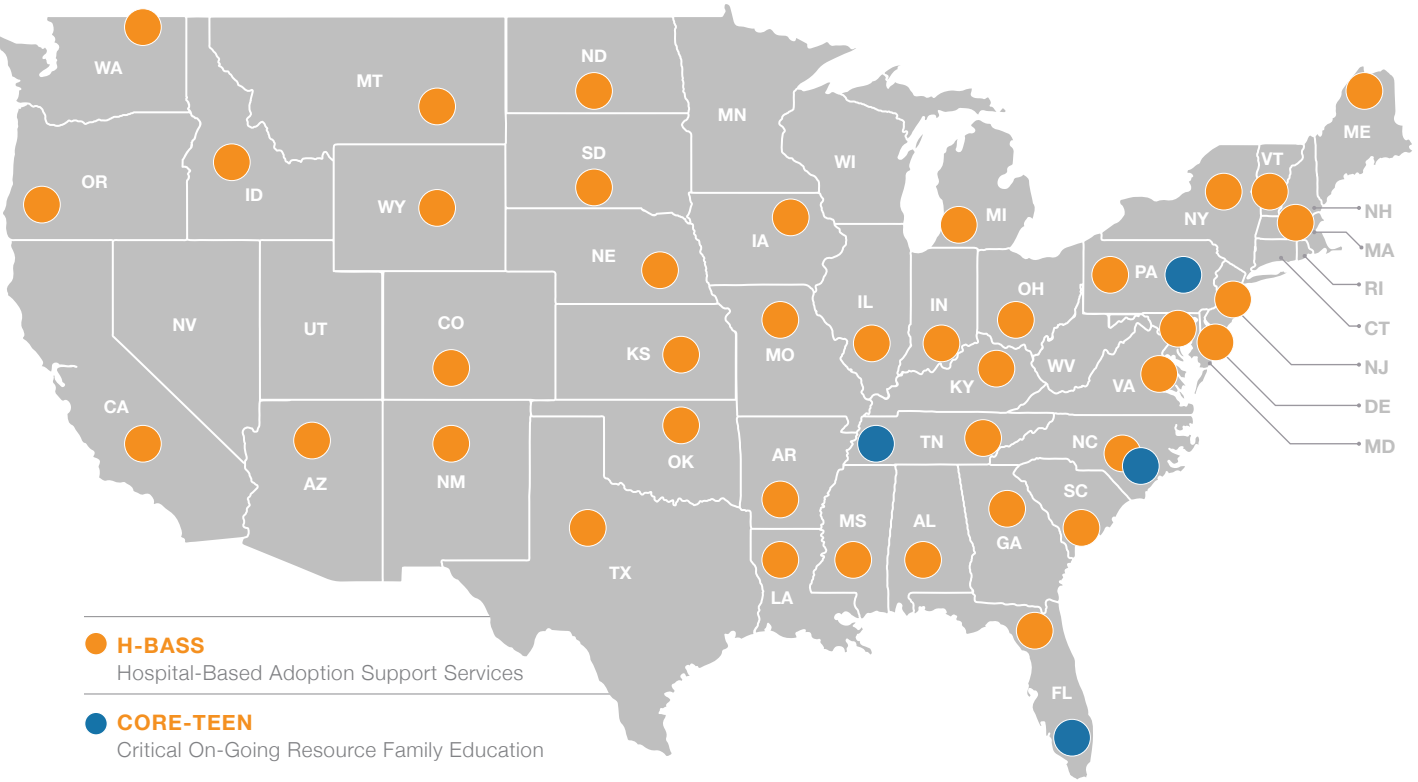
The CORE-Teen project finished Sept. 29, 2020. The project successfully met or exceeded its major goals and objectives. The project team developed a self-assessment process and focused on developing foster and adoptive parents' competencies, to help support older youth. The information resources developed will continue to be shared digitally with families and individuals across the nation and around the world. For more information, please go to www.spaulding.org.



HIGHLIGHTS OF SIGNIFICANT FINDINGS FROM THE CORE TEEN EVALUATION

Caregivers in both the intervention and control groups shared similar characteristics. There were, however, significant differences in the experience levels of caregivers and the proportion receiving foster/adoption subsidies.

Caregivers who participated in the CORE-Teen training also reported greater tolerance for challenging behaviors as compared to caregivers not exposed to the CORE-teen training. Lastly, caregivers who participated in the CORE-Teen training reported greater parenting self-regulation than caregivers who did not participate in the CORE-Teen training.



ACADEMY FOR FAMILY SUPPORT & PRESERVATION



NATIONAL TRAINING AND DEVELOPMENT CURRICULUM (NTDC)

The National Training and Development Curriculum (NTDC) is a five-year federal grant to develop, implement and evaluate a curriculum that will prepare and provide

ongoing training to foster and adoptive parents to effectively parent children exposed to trauma, separation or grief and loss.

The curriculum includes three state-of-the-art components including,

- 1 An online self-assessment that participants complete to guide them through some self-reflection as they embark on this journey;
- 2 21 themes that are taught in the classroom; and
- 3 15 right-time themes that participants can access at any time along their journey to enhance and develop their skills.

Although the curriculum was designed to have the classroom portion taught in person, the project had to pivot to an online platform in light of COVID-19. Adaptations were made which allowed the curriculum to easily be done via zoom.

CURRICULUM IS CURRENTLY
BEING PILOTED IN:

7 STATES

Georgia
Florida
Oklahoma
Colorado
Missouri
Kansas
Illinois

1 TRIBAL
NATION

Salt River
Pima-Maricopa
Indian Community

To find out more about the curriculum
go to www.ntdcportal.org.

NATIONAL QUALITY IMPROVEMENT CENTER FOR SUPPORT AND PRESERVATION (QIC-AG)

The National Quality Improvement Center for Support and Preservation (QIC-AG) implemented and evaluated evidence-based supports and interventions designed to achieve long-term, stable permanency in adoptive and guardianship homes. Granted an additional year from the Children's Bureau, the QIC-AG used this time to expand its technical support and dissemination of products to help sites across the country augment the scope, quality and accessibility of post permanency services. The QIC-AG continued to partner with six of the original eight pilot sites to enhance their continuum of services offered to adoptive or guardianship families. These sites include Illinois, Vermont,

Tennessee, Wisconsin, Winnebago Tribe of Nebraska, New Jersey, Texas and Catawba County, North Carolina.

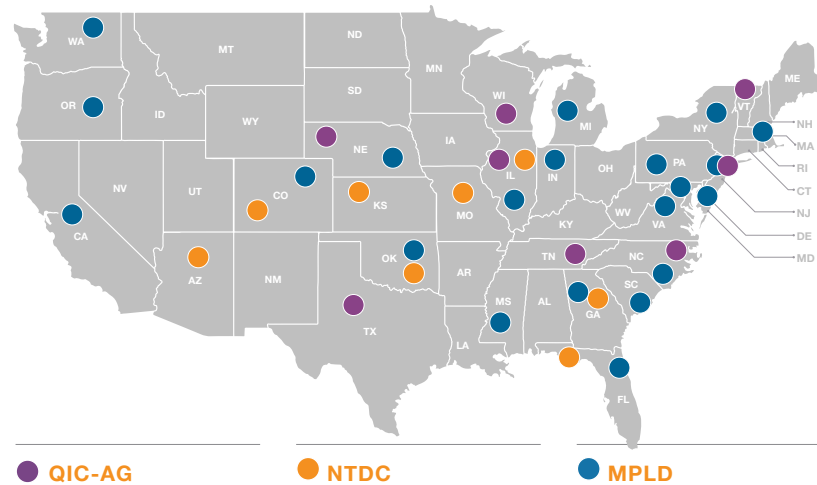
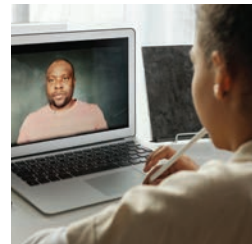
In an effort to provide sites with resources that could help them enhance their continuum of services, the QIC-AG created a podcast series that highlights key messages that offer a simple yet meaningful call to action to the child welfare community and allied professionals about the importance of supporting families who are moving toward or who have achieved permanence. To listen to the QIC-AG Key Message Podcast Series search for "QIC-AG" on Apple Podcasts. Additional products developed by the QIC-AG can be found at www.qic-ag.org



MINORITY PROFESSIONAL LEADERSHIP DEVELOPMENT (MPLD)

The Minority Professional Leadership Development (MPLD) is a 12-month fellowship program designed for emerging minority leaders working in the child welfare field. The structured program includes hands-on experience, exposure to national experts, research and mentorship opportunities. Each year, 16 emerging leaders are selected through a competitive process.

In its third year of operation, the program has graduated one class of fellows, has one class in progress with a graduation date of January 2021 and recruited a new group of fellows that started in October 2020. Four of the fellows in the cohort that will be graduating in January have already been promoted since starting the program. Many of the MPLD fellows have been featured in articles and asked to present at various conferences related to the work that they did during the fellowship. The project continues to strive to impact states, tribes and territories across the nation. In its third year the project has already received applications from 33 different states and has had fellows in the program from 24 different states, tribes or territories.



CHILD & FAMILY SERVICES

MATERNAL, INFANT, AND EARLY CHILDHOOD HOME VISITING (MIECHV)

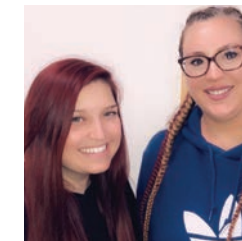
A HEALTHY FAMILIES AMERICA - WAYNE PROGRAM

A Healthy Families America-Wayne Program with the focus on the prevention of abuse and neglect through the provision of home and community based services, the Center has been successful in the prevention of out-of-home placement in 99% of the families served. This program provides home visitation, family support services, child development screening and referrals, parent education and linkages to community resources for low income families.

46%
ENGAGED
IN SERVICES

35%
GRADUATED/
LEFT SERVICE
AREA

71%
REMAINED
ENGAGED
IN SERVICES



WENDY'S WONDERFUL KIDS (WWK)

Through support from the Dave Thomas Foundation, Spaulding for Children

hosts two Wendy's Wonderful Kids recruiters who work with smaller caseloads to ensure they can provide children with the attention, resources and support they need to find the adoptive families they deserve. Our WWK recruiters also participated in a statewide conference with Wendy's store franchisee managers.

71%
OF THE MATCHED
GOALS REACHED

14%
ACHIEVED
PERMANENCY

CELEBRATING FAMILY DURING A YEAR LIKE NO OTHER



While the national emergency posed by COVID-19 changed the way we operate, it did not keep us from our work serving children, families and the greater community. Among our special events, we hosted a virtual Summer Festival of Fun celebration. We also hosted a very special holiday program for children – our Community of Caring, that made sure 160 children in our care enjoyed a very special holiday season. Thanks to all – volunteers, staff and board members – who made it possible.



A WORD ABOUT THOSE WHO HAVE HELPED US IN THIS PAST YEAR

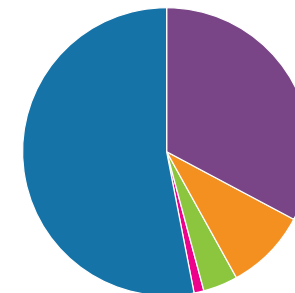
Since our founding in 1968, Spaulding has become a national model in child-focused practice. Grants from private foundations and from the state and federal governments have all enabled Spaulding to contribute to positive changes in the child welfare system. We have developed a body of evidence-informed interventions designed to promote and support resiliency and stability for children and youth in foster care, guardianship and adoption.

With all of our hearts, we would like to thank all the families, children, community and government partners, employees, board members, donors, supporters and volunteers who have helped us continue our work during the national emergency posed by COVID-19. It is because of you, Spaulding continues to hold true to the pioneers' goal of providing a safe and permanent family for all children in the foster care system with an expanded focus on well-being.

FUNDING SPENDING SUPPORT



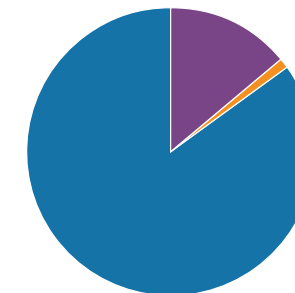
FUNDING



TOTAL REVENUES \$7,938,937

Government Grants	53%
Services	33%
Other	9%
Foundations	4%
Contributions	1%

SPENDING



TOTAL EXPENSES \$7,508,129

Programs & Services	85%
Management	14%
Development & Other	1%

SUPPORT



Please visit Spaulding.org for a detailed list of supporters.

THANK YOU TO OUR VALUED DONORS

OCTOBER 1, 2019 - SEPTEMBER 30, 2020

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Ben Allen
Amazon Smile
Jana Arnold
Michelle Bain
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Rock On Main Enterprises LLC

Michael Salah

Maria Salinas

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Crystal Smith

Danelle Stiffler

Stiffler Family

Dajia Streater

The Pentecostal Church of
God Detroit Senior Choir

Pamela Thompson

Melissa Thun

Sevetra Tucker

Nyiemah Twyman

United Wholesale Mortgage

Vanguard c/o John Alexander

Emily VanMeter

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Katherine Ward

Waste Management, John Skoutelas

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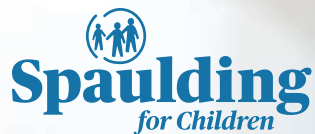
Kenneth Rice

Orlandus Smith, Sr.

Please visit Spaulding.org for a detailed list of our leadership.

TO THE CHILDREN AND FAMILIES
WE SERVE, YOU – THE SPAULDING
COMMUNITY – MAKE ALL THE
DIFFERENCE IN THE WORLD.





OUR MISSION

In partnership with families, communities, organizations, states and the nation, Spaulding for Children's mission is to assure that all children grow up in safe, permanent families and have the help they need to be successful in life.

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Monday-Friday
9 a.m. to 5 p.m.

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SPAULDING.ORG

