A young girl with dark skin and hair, wearing a red shirt and yellow hair ties, is smiling and holding a large globe. The globe shows a map of the world with various countries and oceans. The text "2021 REPORT TO OUR COMMUNITY" is overlaid in large white letters across the globe and the girl's face.

2021 REPORT TO OUR COMMUNITY



TOGETHER, FORWARD

Spaulding was established 54 years ago in response to the belief that every child had the right to grow up in a safe and permanent family. Today, Spaulding continues to hold true to the mission and core values of our founders. Through our three divisions, the Agency continues to deliver services and develop products that are designed to equip foster and adopt parents with knowledge, skills and competencies needed to ensure children grow up in a safe and permanent home and have the help they need to succeed.

Despite the many challenges still posed by COVID-19, this Annual Report to Our Community provides an overview of our work and how we continue to fulfil our mission. Even with the COVID related challenges impacting foster care and adoptive services, the members of the Spaulding team have continued to provide what is needed for each child and family in our care.



MR. MICHAEL GENE "MIKE" LUCCI (1939-2021)

We dedicate our 2021 Annual Report to Michael Gene "Mike" Lucci, longtime supporter of Spaulding for Children. The Detroit Lions star, businessman, sportscaster, and philanthropist died October 26. We remember him as a great human being who did all he could to help children and our Agency without expecting anything in return.

Mr. Lucci became an advocate of Spaulding for Children during a Lions pre-season training camp circa 1970. Several children from Spaulding had been invited to watch practice and afterwards asked if they could carry his helmet and shoulder pads to the locker room.

A short time later, while at a dinner with his friends and golf partners, Mr. Lucci talked about the kids

he had met. "How can we help?" they asked. Mr. Lucci opened his checkbook and made out a draft. All present did the same. Their generosity soon became the Mike Lucci Golf Tournament, which raised more than \$2 million over a 30-year period.

Mr. Lucci also established an education endowment fund for the children served by Spaulding, the Michael G. Lucci Education Endowment Fund, in memory of his father, the late Louis G. Lucci.

In 2019, Mr. Lucci became the first recipient of the Spaulding for Children Ambassador Award, given in recognition of his service on behalf of children and Spaulding for more than 30 years. The honor is now the Mike Lucci Ambassador Award.



**THANK
YOU
WITH ALL
OUR HEARTS**



Ms. Jessica Harris-Loudd

ALL THE DIFFERENCE IN THE FUTURE

Jessica Harris-Loudd remembers the exact moment a magistrate ordered that she and her 12 siblings be removed from the custody of her mother. It was the instant she knew what she had to do.

“I needed to make sure we all stayed together,” Ms. Harris-Loudd said. “We are a family.”

It was Ms. Harris-Loudd’s first time in a Michigan courtroom. It also was her 13th birthday.

As the second oldest in her biological family, and as the oldest girl, Ms. Harris-Loudd already was becoming an expert at child care, cooking and performing many of the other important aspects of keeping a home. She has an older brother, but he had already moved out of their mother’s home.

Two aunts stepped forward and served as foster/kinship parents for the children. While they were in separate homes, they still could be together, along with their biological mother.

“That birthday in court also was the first time I heard of Spaulding for Children,” Ms. Harris-Loudd said. “They were there for me and my siblings then, and they’ve been a part of who I am ever since.”

Three years to the day after that first time in a Michigan courtroom that removed her and her 12 brothers and sisters from their parent’s custody, Ms. Harris-Loudd was formally adopted by her aunt. It was her 16th birthday.

Ms. Harris-Loudd credits Spaulding for Children for helping them stay together as a family. Spaulding

provided guidance, resources and expert care that helped keep her siblings together. Spaulding also helped her identify scholarships for college and recommended Jessica to a special program at Schoolcraft College that provided support for adoptive and foster students.

“I needed to make sure we all stayed together – We are a family.”

Through Spaulding scholarships, including support from the Michael G. Lucci Education Endowment Fund,

Ms. Harris-Loudd was able to study culinary arts and later criminal justice, earning two associate degrees.

Ms. Harris-Loudd originally had planned a career in the Department of Homeland Security or in the United States Navy or Air Force, but asthma kept her from military and police service. So, Jessica determined she would develop her entrepreneurial abilities. She capitalized on her striking physical appearance, serving as a fashion model. She also enrolled in cosmetology school and began to plot a career providing beauty services to clients out of her home. She plans to open her own salon in the near future.

The team at Spaulding for Children saw her as an inspiration for others

and asked her to talk to high school age children who were in similar circumstances. Today she participates with DreamTek, an organization devoted to helping children from foster care and other challenging backgrounds explore career and educational possibilities. She also serves as a mentor to children in foster care, helping them know they are not alone on their path to adulthood.

“Everyone has a choice,” Ms. Harris-Loudd said. “You don’t have to be like your parents or anyone else. The future can bring limitless possibilities. Thanks to Spaulding and all the people who have cared for me and my siblings, I know that is true.”

A MESSAGE FROM



Atty. Bruce A. Henderson
Board President

We hope the new year brings you the blessings of good health, a joyful spirit and a deep feeling of community. Most of us did not anticipate that the disruptions of the pandemic would continue into 2022 and, while we are beginning to resume some routines, we all continue to be impacted by COVID and its variants. Over this past year, our focus continued to be on the safety and wellbeing of the families and children we serve, our generous community, and our hard-working staff.

We salute you for your courage and adaptability – the way you “walked the walk” this past year. Your commitment has inspired us to remain strong and resilient. In the midst of these difficult

times, we successfully carried out our strategic objectives and built stronger partnerships with community organizations. Through partnerships and collaborations, we hosted webinars and training opportunities tailored to parents and child welfare practitioners’ specific needs. And, we wrote and were awarded two five-year federal grants that we expect to greatly enhance our services and supports to kinship families, promote shared parenting, and the authentic engagement of youth in finding permanency.

We worked closely with business organizations and community partners to bring services and resources to our families and clients. We celebrated the incredible dedication and hard work of

THE PRESIDENTS

our parents, foster, kinship, guardianship and adoptive families. Our hearts were warmed by the support of 184 generous donors. And we gave back to a local food bank and to a homeless veteran organization. We want to extend a note of gratitude to you, our board members, staff, volunteers, donors, and community partners, for your unwavering support for Spaulding's mission throughout this tumultuous and yet productive year. And most importantly, we want to thank each and every one of our families, children and youth. You, above all, continue to inspire us and strengthen our purpose.

2022 should be most exciting for Spaulding. We will continue to expand our networks, including hosting the

"Families in Bloom" community event in April and the Spaulding Scramble golf outing in September. We will generate knowledge and share impactful tools through our six federal grant projects, and increase Spaulding caregivers' access to services and resources through the use of technology. And not least, we will continue putting in place hiring and labor practices and decision-making processes that reflect our commitment to advance diversity and inclusion.

We are moving forward this year with the hope of better days to come. Let's keep focused on our strategic priorities and hold tight to our shared resilience. That is how we will create a truly memorable year.



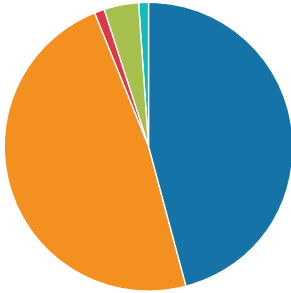
Ms. Cristina Peixoto
President and CEO

A photograph of a woman with dark, curly hair and a young girl with long dark hair, both laughing heartily. The woman is wearing a white top, and the girl is wearing a blue denim jacket over a grey sweater. They are outdoors in a grassy area with trees in the background. The text '•FUNDING •SPENDING •SUPPORT' is overlaid on the left side of the image.

•FUNDING •SPENDING •SUPPORT

10 SPAULDING.ORG

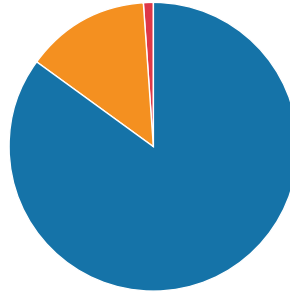
FUNDING



TOTAL REVENUES

Government Grants	46%
Services	48%
Other	1%
Foundations	4%
Contributions	1%

SPENDING



TOTAL EXPENSES

Programs & Services	85%
Management	14%
Development & Other	1%

SUPPORT

BrassCraft® MASCO



Dave Thomas
Foundation
for Adoption®





CHILD & FAMILY SERVICES

2021 FACTS

Launched the 2021-2023 Strategic Plan with a vision of being recognized as a leader in promoting policies and practices where differences are celebrated and leveraged to ensure our children, families and communities get the support they need to thrive.

432

CHILDREN SERVED

190

FAMILIES SERVED
INCLUDING PARENTS,
PROSPECTIVE AND
EXISTING FOSTER
AND KINSHIP FAMILIES



**IN THE LAST YEAR
SPAULDING
FOR CHILDREN...**

MIECHV

MATERNAL, INFANT, AND EARLY
CHILDHOOD HOME VISITING

A HEALTHY FAMILIES AMERICA - WAYNE PROGRAM

A Healthy Families America-Wayne Program with the focus on the prevention of abuse and neglect through the provision of home and community-based services, the Center has been successful in the prevention of out-of-home placement in 99% of the families served.

46%

ENGAGED
IN SERVICES

35%

GRADUATED/
LEFT SERVICE
AREA

71%

REMAINED
ENGAGED
IN SERVICES

WWK

WENDY'S WONDERFUL KIDS

Through support from the Dave Thomas Foundation, Spaulding for Children hosts two Wendy's Wonderful Kids recruiters who work with smaller caseloads to ensure they can provide children with the attention, resources and support they need to find the adoptive families they deserve.

71%

OF THE MATCHED
GOALS REACHED

14%

ACHIEVED
PERMANENCY

A photograph of a woman with long, wavy brown hair holding a young child with dark hair. The child is wearing a red sleeveless top and is kissing the woman on the cheek. The woman is wearing a green short-sleeved shirt and is looking off to the side with a gentle smile. The background is a soft-focus outdoor scene with green foliage and a hint of a white building. Overlaid on the left side of the image is the text "STRONGER FAMILIES BUILD STRONGER COMMUNITIES" in large, white, bold, sans-serif capital letters.

STRONGER FAMILIES BUILD STRONGER COMMUNITIES

HOW WE BUILT STRONG FAMILIES

- We kept children from entering foster care by teaching and supporting their parents to safely care for them in their homes.
- We supported and empowered families to overcome their challenges and eliminated safety concerns so that their children could be safely reunited with them.
- We provided mentoring support for foster youth.
- We provided Personal Protection Equipment and household goods, grocery gift cards and supplies to families during the pandemic.
- We built relationships with the community and partnered with business organizations.
- We found permanent families for children and youth who needed one; they are now thriving in the care of their adoptive families.
- We provided scholarship funds to support foster youth interested in higher education.
- Through national grant projects, we created products and materials to equip families caring for children with a history of trauma.





THE RESOURCE FAIR

PRESENTED IN PARTNERSHIP
WITH DETROIT PAL

Spaulding Resource Fair presented a broad array of important information, professional resources, and valuable services for protecting health and improving the quality of life of families and children.

Presented in partnership with Detroit PAL (Police Athletic League), the Spaulding Resource Fair was sponsored by BrassCraft, a MASCO Company. The event was held in Detroit at The Corner Ballpark, site of the old Tiger Stadium.

GREAT PEOPLE, SPECIAL TIMES AND PLACES





FUN, IN-PERSON

THANKS TO OUR VOLUNTEERS,
SUPPORTERS AND STAFF

Spaulding families enjoyed the Summer Fun Movie Night, a complete drive-in experience, including a screening of the 2019 animated feature film, "The Mitchells vs. The Machines." Spaulding families also enjoyed a Trunk-or-Treat, where families enjoyed some Halloween fun in a safe environment.



HAPPY TO BE BACK TOGETHER



H-BASS & UIA

HOSPITAL-BASED ADOPTION SUPPORT SERVICES PROJECT & UNDERSTANDING INFANT ADOPTION

The Hospital-Based Adoption Support Services (H-BASS) is a federal grant to help ensure pregnant women who wish to place a child for adoption have access to well-trained staff and comprehensive supports in hospital settings throughout the adoption process.

H-BASS team reached out to 3,699 individuals in approximately 1,850 hospitals in the 43 states.



INSTITUTE FOR FAMILY & COMMUNITY DEVELOPMENT



TOOLS & TRAINING FOR PARENTS

NTDC

THE NATIONAL TRAINING AND DEVELOPMENT CURRICULUM FOR FOSTER/ADOPTIVE PARENTS

The National Training and Development Curriculum (NTDC) is a federal grant to develop, implement and evaluate a curriculum that will prepare and provide ongoing training to foster and adoptive parents to effectively parent children exposed to trauma, separation or grief and loss.

Jessie Howell, a foster parent for over 10 years, has been a participant of

NTDC. She shares, it's not just about what's covered in class, "What NTDC teaches you is that this is a journey. It's like college – they don't teach you everything, they teach you how to learn. If you think you have it all down, you probably don't. Parents leave NTDC knowing this will be hard, but have some tools and know where to go.

For more information go to www.ntdcportal.org.

**"It's like college –
they don't teach
you everything,
they teach you
how to learn."**

*Pictured opposite:
Jessie Howell, Foster Parent
Participant of the NTDC Pilot Project*



QIC-AG

THE NATIONAL QUALITY IMPROVEMENT CENTER FOR ADOPTION AND GUARDIANSHIP SUPPORT AND PRESERVATION

The National Quality Improvement Center for Support and Preservation (QIC-AG) is a federal grant to implement and evaluate evidence-based supports and interventions designed to achieve long-term, stable permanency in adoptive and guardianship homes.



ACADEMY FOR FAMILY SUPPORT & PRESERVATION





MPLD

THE MINORITY PROFESSIONAL LEADERSHIP DEVELOPMENT

The AdoptUSKids MPLD is a component of a federal grant to implement a 12-month fellowship program designed for emerging minority leaders working in the adoption field.

The project continues to strive to impact states, tribes, and territories across the nation. To date, 50% of MPLD alumni have been promoted either during the fellowship or shortly after.

Pictured are Cohorts and Mentors.



THANK YOU TO OUR VALUED DONORS

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A WORD ABOUT THOSE WHO HAVE HELPED US IN THIS PAST YEAR

Even as the national emergency posed by COVID-19 entered its second year, Spaulding for Children continued to provide services and resources to children, parents and families.



**With all our hearts, thank you
to all – supporters, volunteers,
staff and board members –
who made it possible.**

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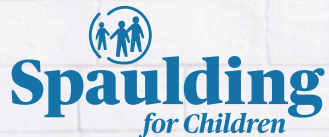
Ian Grant

Mable V. Jones, PhD

Orlandus Smith, Sr.

Please visit [Spaulding.org](https://spaulding.org) for a detailed list of our leadership.

TO THE CHILDREN AND FAMILIES
WE SERVE, YOU – THE SPAULDING
COMMUNITY – MAKE ALL THE
DIFFERENCE IN THE WORLD.



OUR MISSION

In partnership with families, communities, organizations, states and the nation, Spaulding for Children's mission is to assure that all children grow up in safe, permanent families and have the help they need to be successful in life.

SPAULDING.ORG

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