



16250 Northland Drive, Suite 120
Southfield, MI 48075
(248) 443-0300
fax (248) 443-7099
www.spaulding.org

Individualized Permanency Planning Specialist (IPP)
Salary range: Negotiable

Agency Vision:

Spaulding for Children is recognized as a leader in promoting policies and practices where differences are celebrated and leveraged to ensure our children, families and communities get the support they need to thrive.

Purpose of Position:

The agency mission is to assure that all children grow up in safe, permanent families and have the help they need to be successful in life. The IPP Specialist will work with the child, foster parents, birth parents, relatives, courts, attorneys, relatives, friends, doctors and counselors to develop a case plan. With a goal of a permanent placement for the child the worker is preparing him to either return home or be adopted. The case plan will determine which course of action your caseworker will follow

The worker is very involved with the child's birth parents. Together they are working on the problems that made it necessary for the child to be removed from home. They will work and develop an agreement that describes the steps that need to be taken before the child can return home. This agreement will correct the issues that lead to removal of the child with making referrals for support and assistance for the birth parent (e.g. counseling, medical help, housing).

When adoption is the plan the IPP Specialist will be responsible for all aspects of the adoption. This includes working closely with the child, prospective parents, the state and the courts.

Organizational Relationships

Reporting to the Supervisor in Child and Family Services the IPP Specialist will be a key player in the organization, working collaboratively with the Child and Family Service team, Michigan Department of Health and Human Services and collaborating agencies.

This role is a hybrid tele-work/in-person position

Principal Responsibility

- Assists with the intake process
- Convenes the family conference
- Completes assessments of children referred for placement
- Assists in making the placement per policy and procedures
- Provides case management services to placements



MISSION STATEMENT

In partnership with families, communities, organizations, states and the nation, Spaulding for Children's mission is to assure that all children grow up in safe, permanent families and have the help they need to be successful in life.



- Serves as the coordinator for the team
- Interface with community agencies requesting placement of children
- Assumes additional responsibilities as assigned by the supervisor

QUALIFICATIONS

- Bachelor's Degree in a relevant field of human services from an accredited college or university, with two years experience in child welfare; or
- Master's Degree in a relevant field of human services from an accredited college or university
- Successful completion of the Child Welfare Institute Training preferred
- Ability to effectively communicate with others both verbally and in writing
- Ability to work as part of a team and independently
- Effective skills in group facilitation
- Knowledge of the child welfare system and juvenile court procedures
- Good organizational skills
- Good interpersonal skills
- Strong commitment to quality family centered services and permanency for children

Spaulding offers a comprehensive benefit packet, including medical, dental, vision healthcare, a 403(B) plan, flexible schedules and a hybrid work environment, paid time off, tuition reimbursement, professional development, and paid time off to do volunteer work in the community.

Interested persons should forward a resume and cover letter to Jamie Bozarth HR Director

Spaulding's clients come from all walks of life and so do our team members.

Spaulding is an Equal Opportunity Employer