

**Negotiating Title IV-E Adoption Assistance
Adoption Competency Curriculum
National Resource Center for Adoption**
“A Service of the Children’s Bureau & Member of the T/TA Network”

Training Reflection Feedback Form



We need your feedback. Please select the response that best reflects your view. Your responses are completely confidential

Location (City, State): _____

Date(s): _____

1. Please rate the following components of this training event:	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree	N/A
The materials provided (either handouts or on-line) for this training event were useful for improving organizational/systemic capacity.						
The training gave my agency useful tools that can be applied to our work.						
The materials provided through this training fit our community’s cultural values.						
The training process facilitated participants’ input/ involvement.						
The training session objectives were met.						
The trainer communicated well with each other during the delivery of the training.						
In general, this training was conducted in a way that reflected how people from our state, organization, or tribe work together to accomplish something.						
Our community’s values and practices were respected during the training process.						

2. Please rate the following components of this training event:	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree	N/A
The trainer provided information and resources that were cohesive.						
The trainer communicated with us in a way that fit our community’s cultural values.						

3. As a result of this training activity:	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree	N/A
I have gained new or enhanced knowledge of evidence-based/evidence-informed practices about adoption and/or adoption support and preservation services						
I know how to use these evidence-based/evidence-informed practices to improve the capacity of my organization to improve adoption and/or adoption support and preservation services						
I have gained new or enhanced skills.						
I can implement the skills, methods, and techniques presented.						

4. Regarding this training activity:	Definitely	Somewhat	No	N/A
I am receptive to learning about new strategies.				
I am receptive to the implementation of the new strategies provided.				
My organization has resources (personnel and budgetary) to implement the strategies provided.				
Individuals at the administrative and policy-maker level support implementation of the strategies provided.				
We have completed or have the capacity to develop viable plans for implementation of the strategies.				
Management was involved in this training activity.				
We are prepared to implement the changes/strategies presented during this training event.				

5. As a result of this training:	Increased Greatly	Increased Quite a Bit	Increased Somewhat	Remained the Same
My awareness/understanding of the theory, background and framework pertaining to the training topic has:				
My ability to identify the strengths of the organization pertaining to the training topic has:				
My ability to identify the resources necessary to sustain change pertaining to the training topic has:				

6. As a result of this training:	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree	N/A
I am open and ready for change and for building capacity in my organization as it pertains to the training topic.						
I am willing to step into a leadership role to support sustainable systems change as it pertains to the training topic.						
I desire to have ownership in the organizational change effort at it pertains to the training topic.						
I believe this training will help our organization improve timeliness to adoption for children/youth in the child welfare system.						

7. As a result of this training activity:	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree	N/A
I believe I will be able to use effective child welfare adoption practices related to the topic.						
I believe I will be able to align practices included in PIPs, CFSPs, and other monitoring plans with policy.						
I believe I will be able to use evidence-based/evidence-informed strategies to enhance adoption services.						
I believe I will be able to use interdisciplinary and collaborative approaches to implement adoption services.						
I believe I will be able to develop policies and practices that align with federal legislation.						
Other: Please explain						

8. As a result of this training activity, I can:	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Explain the eligibility requirements for the Title IV-E Adoption Assistance Program.					
Apply Title IV-E Adoption Assistance Policy and Regulations to specific case scenarios.					
Identify barriers to implementing negotiation in my agency.					
Discuss adoption assistance with older children/youth.					
Negotiate Title IV-E Adoption Assistance Agreements with prospective adoptive families.					

9. What about the training was most useful to you?

10. What can we do to improve this or future training?
